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Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arkansas:	
AR80–4079	Nov. 7, 1980.
AR80–4080	Oct. 31, 1980.
AR80–4082	Nov. 7, 1980.
AR80–4083	Oct. 31, 1980.
Maryland:	
MD81–3020	Mar. 20, 1981.
Pennsylvania:	
PA79–3020	July 20, 1979.
PA80–3027	Apr. 18, 1980.
PA80–3028	Apr. 11, 1980.
PA80–3030	May 30, 1980.
PA80–3031	Aug. 29, 1980.
PA80–3043	July 7, 1980.
PA80–3044	July 25, 1980.
PA80–3056	Sept. 12, 1980.
PA80–3060	Oct. 10, 1980.
PA80–3055	Oct. 3, 1980.
PA80–3075	Dec. 5, 1980.
Texas:	
TX80–4077	Oct. 10, 1980.
TX81–4005	Jan. 6, 1981.
TX81–4001	Jan. 6, 1981.
Wisconsin:	
WI80–2081	Sept. 5, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Alaska:	
AK80–5130 (AK81–5110)	Sept. 26, 1980.
California:	
CA80–5110 (CA81–5109)	Mar. 14, 1980.

Illinois:
IL79-2079 (IL81-2007) ..... Sept. 14, 1979.
Iowa:
IA80-4016 (IA81-4021) ..... Feb. 15, 1980.
Kansas:
KS78-4045 (KS81-4019) ..... Apr. 28, 1978.
KS78-4049 (KS81-4018) ..... May 12, 1978.
KS78-4050 (KS81-4017) ..... May 12, 1978.
KS79-4066 (KS81-4022) ..... June 15, 1979.
New Mexico:
NM80-4090 (NM81-4023) ..... Nov. 28, 1980.
Ohio:
OH77-2061 (OH81-2015) ..... Apr. 15, 1977
OH77-2062 (OH81-2016) ..... Apr. 15, 1977.
OH77-2087 (OH81-2018) ..... May 20, 1977.
OH77-2088 (OH81-2012) ..... May 20, 1977.
OH77-2090 (OH 81-2011) ..... May 20, 1977.
OH77-2091 (OH81-2017) ..... May 20, 1977.
OH78-2063 (OH81-2013) ..... June 16, 1978.
OH78-2167 (OH81-2019) ..... Dec. 29, 1978.
OH78-2069 (OH81-2014) ..... Aug. 11, 1978.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C. this 3rd of April 1981.

Dorothy P. Come

Assistant Administrator Wage and Hour Division.

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Modification Page 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AR80-4079-Mod. #5 45FR74344-November 7, 1980 Garland, Hot Springs and Clark Counties, Arkansas CHANGE: BRICKLAYERS-STONEMASONS: Hot Springs County	$11.75		.55		.04
DECISION #AR80-4080-Mod. #7 45FR72439-October 31, 1980 Jefferson County, Arkansas CHANGE: PAINTERS: Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	9.85		.50		.03
Spray gun operators and sand blasterers	10.45		.50		.03
All skeleton steel & all work on stages, structural steel over 30 feet high	10.10		.50		.03
DECISION #AR80-4082-Mod.#5 45FR74345-November 7, 1980 Union & Ouachita Counties, Arkansas CHANGE: Bricklayers	11.50		.75		
DECISION #AR80-4083-Mod.#6 45FR72438-October 31, 1980 Pulaski County, Arkansas CHANGE: PAINTERS: Painters, paperhangers & steam cleaners, sheet rock finishers and wall covers hangers	9.85		.50		.03
Spray gun operator and sand blasterers	10.45		.50		.03
All skelton steel and all work on stages structural steel over 30 feet high	10.10		.50		.03

Modification Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. MD81-3020 - MOD. #1 (46 FR 17988 - March 20, 1981) Baltimore County, Maryland CHANGE: POWER EQUIPMENT OPERATORS: Cranes, Derricks, Dragline	6.51				
Motor Patrol-Graders	8.82				
DELETE: POWER EQUIPMENT OPERATORS: Grader	10.55				
Hammer Operator	8.00				

Modification Page 3

DECISION NO. PA79-3020 - MOD. #4 (44 FR 42880 - July 20, 1979) Carbon, Monroe County, including Tobyhanna Army Depot, and Pike County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
PLUMBERS:					
Zone 2	13.83	.85	1.40		.14
LINE CONSTRUCTION:					
Lineman, dynamite man, heavy equipment operator	13.37	.55	3%		3/8%
Winch truck operator	9.38	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%

DECISION NO. PA80-3027 - MOD. #7 (45 FR 26654 - April 18, 1980) Schuylkill County, Pennsylvania					
CHANGE:					
ELECTRICIANS:					
Tremont and Pinegrove Twps	11.59	.65	3%+.67		½%
LATHERS	11.86	.60	.70		.05
LINE CONSTRUCTION:					
Lineman, heavy equipment operator	13.37	.55	3%		3/8%
Winch truck operator	9.38	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%

Modification Page 4

DECISION NO. PA80-3028 - MOD. #6 (45 FR 25019 - April 11, 1980) Berks County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BRICKLAYERS	11.15	.90	1.00		
CARPENTERS	11.08	.82	.75		
ELECTRICIANS:					
Marion, Tulpehocken and Bethel Twps.	11.59	.65	3%+.67		½%
MILLWRIGHTS	11.60	.82	.75		
PLUMBERS	13.83	.85	1.40		.14
STEAMFITTERS	13.86	.80	1.45		.11
SOFT FLOOR LAYERS	11.08	.82	.75		
STONEMASONS	11.15	.90	1.00		

DECISION NO. PA80-3030 - MOD. #5 (45 FR 36764 - May 30, 1980) Luzerne County, Pennsylvania					
CHANGE:					
ASBESTOS WORKERS	12.225	.80	.90		.01
MARBLE SETTERS:					
Remainder of County	11.25		.75		
LINE CONSTRUCTION:					
Linemen, dynamite men, heavy equipment operator	13.37	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%
Winch truck driver	9.38	.55	3%		3/8%

Modification Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA80-3031 - MOD. #4 (45 FR 59747 - August 29, 1980) Bradford, Tioga, Union Counties, Pennsylvania					
ADD:					
LATHERS	11.86	.60	.70		.05
CHANGE:					
LINE CONSTRUCTION:					
Lineman, dynamite man, heavy equipment operator	13.37	.55	3%		3/8%
Winch truck driver	9.38	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%
DECISION NO. PA80-3043 - MOD. #6 (45 FR 45849 - July 7, 1980) Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County, Pennsylvania					
CHANGE:					
PAINTERS:					
Brush	10.27	.45	.38		.02
Structural Steel	10.72	.45	.38		.02
Spray	11.02	.45	.38		.02
Tank, bridges, stack	11.52	.45	.38		.02
LATHERS	11.86	.60	.70		.05

Modification Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA80-3044 - MOD. #4 (45 FR 49839 - July 25, 1980) Northumberland County, Pennsylvania					
CHANGE:					
LATHERS	11.86	.60	.70		.05
LINE CONSTRUCTION:					
Linemen, dynamite man, heavy equipment operators	13.37	.55	3%		3/8%
Winch truck operators	9.38	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%
DECISION NO. PA80-3056 - MOD. #3 (45 FR 60748 - September 12, 1980) Lackawanna, Susquehanna, Wayne and Wyoming Counties, Pennsylvania					
CHANGE:					
LINE CONSTRUCTION:					
Linemen, dynamite man	13.37	.55	3%		3/8%
Winch truck op.	9.38	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%
DECISION NO. PA80-3060 - MOD. #3 (45 FR 67531 - October 10, 1980) Lycoming County, Pennsylvania					
CHANGE:					
LATHERS	11.86	.60	.70		.05
LINE CONSTRUCTION:					
Linemen & cable splicers	13.37	.55	3%		3/8%
Winch truck op.	9.38	.55	3%		3/8%
Groundmen	8.97	.55	3%		3/8%

Modification Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA80-3055 MOD. NO. 5 (45 FR - 65902 - October 3, 1980) Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania					
CHANGE: ROOFERS: Rehabilitation work to include demolition, repair and alteration, on any existing structure not more than (4) stories which is intended for predominently residential use: ZONE 1 Composition, damp and waterproofers	$10.92	.85	.70		
DECISION NO. PA80-3075 - MOD. #2 (45 FR 80638 - December 5, 1980) Northampton County, Pennsylvania					
CHANGE:					
BRICKLAYERS & STONEMASONS	12.44	.60	.66		.01
CEMENT MASONS	12.34	.60	.66		.01
PLASTERERS	12.23	.60	.66		.01
SOFT FLOOR LAYERS	10.55	.64	.72	.65	
STEAMFITTERS	13.86	.80	1.45		.11
TERRAZZO WORKERS	11.34	.60	.66		.01

Modification Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX80-4077 - MOD. #6 (45 FR 67538 - October 10, 1980) Galveston & Harris Cos., Texas					
CHANGE: Painters: East Harris Cos.:					
Group 1	$14.98				
Group 2	15.335				
Group 3	15.075				
Group 4	15.23				
Group 5	15.375				
Group 6	15.64				
DECISION NO. TX81-4005 - MOD. #4 (46 FR 1545 - January 6, 1981) Bexar County, Texas					
CHANGE: Carpenters:					
Carpenters	11.64	.48	.80	.40	.05
Millwrights	11.94	.48	.80	.40	.05

DECISION NO. TX81-4001 - MOD. #2
(46 FR 1535 - January 6, 1981)
Statewide Texas

CHANGE AREA COVERED BY VARIOUS ZONES TO READ AS FOLLOWS:

ZONE 11 - Collin, Dallas, Ellis, Grayson & Rockwall Cos.
DESCRIPTION OF WORK: Water & sewer lines & Highway construction projects (does not include tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction & other major bridges

ZONE 15 - Brazoria, Fort Bend, Galveston, Harris, Matagorda, Montgomery, Waller & Wharton Cos.
DESCRIPTION OF WORK: Highway construction projects (does not include tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction & other major bridges

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DECISION NO. WI80-2081 - MOD. #1
(45 FR 59114,Sept.5.,1980)

Langlade, Lincoln and Marathon Counties, Wisconsin

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$12.92	1.15	.90		.05
GROUP II	12.67	1.15	.90		.05
GROUP III	12.37	1.15	.90		.05
GROUP IV	12.27	1.15	.90		.05
GROUP V	11.81	1.15	.90		.05
GROUP VI	11.42	1.15	.90		.05

GROUP I - Cranes, Shovels, Draglines, Backhoes; Chamshells; Derricks; Caisson Rigs; Pile Driver; Skid Rigs; Dredge Operator and Traveling Crane (Bridge Type); Concrete Paver (Over 27E); Concrete Spreader and Distributor.

GROUP II - Material Hoist; Stack Hoists; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (5 Tons or Under); Manhoist; Tractor, Bulldozer, Endloader (over 40 H.P.); Forklift (25' and Over); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver; Roller (Over 5 Tons); Percussion Drill; Concrete Pumps; Rotary Drill and Blaster; Trencher (Wheel Type or Chain Type Having Over 8-inch Bucket); Elevator.

GROUP III - Backfiller; Concrete Auto Breaker (Larger); Concrete Finishing Machines (Road Type); Roller (Rubber Tire); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers (14 S or over); Screw Type, Gypsum and Grout Pumps; Tractor, Bulldozer, Endloader (Under 40 H.P.); Pumps (Well Points); Trencher (Chain Type Having Bucket 8-inch and Under); Industrial Locomotives; Roller (Under 5 Tons) and Firemen (Pile Driver and Derricks).

GROUP IV - Hoist (Automatic); Forklift (12' to 25'); Tampers-Compactors (Riding Type); Assistant Engineer; "A" Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (Small); Brooms and Sweepers; Hoists (Tuggers); Stump Chipper (Large); Boats (Tug, Safety, Work Barges and Launch).

GROUP V - Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Fireman (Asphalt Plants); Air Compressor (400 CFM or over); Augers (Vertical and Horizontal); Generator (150 KW and Over); Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Bobcats; Boiler Operators (Temporary Heat); Forklift (12' and Under).

GROUP IV - Generators (Under 150 KW); Combination Small Equipment Operator; Compressors (Under 400 CFM); Welding Machines; Heaters (Mechanical); Pumps; Winches (Small Electric); Oiler and Greaser; Rotary Drill Helper; Conveyor.

SUPERSEDEAS DECISION

STATE: Alaska COUNTIES: Statewide
DECISION NUMBER: AK81-5110 DATE: Date of Publication
Supersedes Decision No. AK80-5130 dated September 26, 1980, in 45 FR 64040
DESCRIPTION OF WORK: Building Projects (including residential project consisting of single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

AREA 1 (North of the 63rd Parallel) AREA 2 (South of the 63rd Parallel and west of the 141st Meridian) AREA 3 (East of the 141st Meridian)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$25.17	.78	$1.45		.10
BOILERMAKERS	21.47	1.30	1.25	1.00	.04
BRICKLAYERS; Blocklayers; Stonemasons	18.93	.90	2.95		.09
CARPENTERS:					
Area 1:					
Carpenters	19.10	.90	2.75		.10
Power actuated tool operator; Dewalt or similar type saw operator; Marlite and acoustical; Fire or floor repair work applicators; Nailing machine operator; Saw filer	19.50	.90	2.75		.10
Millwrights	19.65	.90	2.75		.10
Piledrivermen	17.99	.90	3.00		.10
Areas 2 and 3:					
Journeyman Carpenters	18.91	.90	2.00		.25
Acoustical and marlite applicators; Floor workers; Radial arm saw operators; Fire and floor workers	17.89	.90	2.00		.25
Millwrights	19.44	.90	2.00		.25
Piledrivermen	17.99	.90	3.00		.20
CEMENT MASONS:					
Area 1	17.38	1.10	3.00		.15
Area 2	17.13	1.10	3.00		.15
CULINARY WORKERS:					
Working camp manager; Head cook; Baker; Cook-baker	16.31	.50	2.75		.04
Cook	15.95	.50	2.75		.04
DIVERS:					
Wet Pay Diver	41.94	.90	3.00		.20
Standby Diver	20.97	.90	3.00		.20
Tender	19.97	.90	3.00		.20

DECISION NO. AK81-5110 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Electricians; Technicians	$21.15	$1.65	3%+3.00		.25
Cable Splicers	22.90	1.65	3%+3.00		.25
Residential Electricians:					
Wireman	12.00	1.20	3%		.10
ELEVATOR CONSTRUCTORS	22.445	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Area 1	16.80	.90	1.00		.20
Areas 2 and 3	19.07	.90	1.00		.20
IRONWORKERS:					
Bender operator; Bridge; Fence erector; Machinery mover; Ornamental; Reinforcing; Sheeter; Structural	20.25	1.35	3.00		.30
LATHERS	21.14	1.10			.04
LINE CONSTRUCTION:					
Groundmen	19.15	1.65	3%+3.00		.25
Equipment operators; Linemen; Technicians	21.15	1.65	3%+3.00		.25
Cable Splicers	22.90	1.65	3%+3.00		.25
Powderman	19.15	1.65	3%+3.00		.25
MARBLE SETTERS; Terrazzo Workers	18.93	.90	2.95		.09
PAINTERS:					
Area 1:					
Zone 1: Within a 10 mile radius of the Fairbanks Post Office including Ft. Wainwright					
Zone 2: Beyond 10 miles and up to 40 miles radius of the Fairbanks Post Office including Eielson Air Force Base and all the Sites within this territory					
Zone 3: Beyond 40 miles radius of the Fairbanks Post Office					

DECISION NO. AK81-5110 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Zones 1 and 3:					
Brush; Roller; Paper; Vinyl	$20.24	$1.35	$2.00		.21
Utilidor; Swing; Sign; Bosun	20.51	1.35	2.00		.21
Structural steel; Pot tender; Sandblaster	20.77	1.35	2.00		.21
Epoxy; Tar; Finish metal spray	21.29	1.35	2.00		.21
Spray painter	21.24	1.35	2.00		.21
Tapers, hand	20.53	1.35	2.00		.21
Tapers, machine	21.58	1.35	2.00		.21
Buffer operator	20.80	1.35	2.00		.21
Hardwood finishers	21.03	1.35	2.00		.21
Zone 2:					
Brush; Roller; Paper and vinly hangers	21.14	1.35	2.00		.21
Utilidor; Swing; Bosun; Sign	21.40	1.35	2.00		.21
Structural Steel, Pot Tender, Sand Blast	21.66	1.35	2.00		.21
Epoxy; Tar; Finish metal spray	22.14	1.35	2.00		.21
Spray painter	22.14	1.35	2.00		.21
Tapers, hand	21.42	1.35	2.00		.21
Tapers, machine	22.47	1.35	2.00		.21
Buffer Operators	21.69	1.35	2.00		.21
Hardwood Finishers	21.92	1.35	2.00		.21
Zone 1, 2 and 3:					
Height Pay; All work on any form of scaffolding or staging over 40 ft. will be paid $.25 more per hour and for every additional 20 ft. $.25 more per hour will be paid to the employee. The height of work shall be determined from the ground to the point of hookup.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Areas 2 and 3:					
Brush; Roller; Sign	$19.95	$1.10	$2.00		.25
Paper and vinyl; Swing Stage; Taper/Drywall; Structural steel	20.35	1.10	2.00		.25
Spray; Sandblast; Pot Tender	20.55	1.10	2.00		.25
Epoxy and tar applicator	20.95	1.10	2.00		.25
Steel jack and tower	21.75	1.10	2.00		.25
Residential Painters	12.21	.90	2.00		.25
Height Pay: all classifications, with the exception of steeple jacks and tower painters, a $.25 hourly premium shall be paid for swing stage work on a structure with height in excess of 40 ft. an additional $.25 per hourly height pay shall be paid for each additional 50 ft. thereafter. Height pay on all towers and steeplejack work shall start at the 150 ft. level. $.50 per hour above the scale shall be paid for each additional 100 ft.					
PLASTERERS:					
Area 1	18.50	1.10	3.00		.15
Area 2	18.25	1.10	3.00		.15
PLUMBERS; Steamfitters:					
Area 1	21.12	1.35	2.90		.35
Area 2	20.60	1.00	2.90		.28
Residential Plumbers	16.48	1.00	2.90		.28
Area 3	19.54	1.20	3.20		.20
ROOFERS:					
Area 1	19.00	1.40	3.30		.05
Areas 2 and 3	18.70	1.40	3.30		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
Area 1	$21.53	.73	$2.38		.19
Areas 2 and 3	21.60	.86	2.10		.22
Residential construction: Areas 2 and 3	14.08	.86	1.49		.22
SOFT FLOOR LAYERS:					
Area 1:					
Zones 1 and 3	20.33	1.35	2.00		.21
Zone 2	21.16	1.35	2.00		.21
Areas 2 and 3	20.30	.85	1.00	4%	.20
SPRINKLER FITTERS	20.96	.85	1.20		.08
SURVEY CREWS:					
Party Chief	17.59	1.99	3.00		.20
Instrumentman	16.35	1.99	3.00		.20
Head Chainman	15.80	1.99	3.00		.20
Stakehop	15.80	1.99	3.00		.20
Rear Chainman	15.12	1.99	3.00		.20
TERRAZZO WORKERS	18.93	.90	2.95		.09
TILE SETTERS	18.26	.90	2.95		.09
RIGGERS; WELDERS: Receive rates for craft performing operation to which rigging or welding incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 8% of the basic hourly rate for over 5 years' service and 6% of the basic hourly rate for 6 months' to 5 years' of service as Vacation Pay Credit. Six Paid Holidays: A through F.

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LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$15.87	$1.10	$3.00		.20
Group 2	16.12	1.10	3.00		.20
Group 3	16.42	1.10	3.00		.20
Group 4	16.62	1.10	3.00		.20
Group 5	16.82	1.10	3.00		.20
Group 6	17.04	1.10	3.00		.20

Group 1: Window Cleaner; Building Laborers; Carpenter Tender; Material Handlers; Hook Tenders; Signal Man/Dumpman; Flagman; Sandblast, Pot Tender; Saw Tenders; Pitman; Utiliwalk and Utilidor; Ditch Diggers; Monolithic Workers (sewers); Dryer Man (bridges, dams); Topman and Bull Gang (tunnel and shaft); Brakeman (tunnel or shafts); General Laborer; Sandblaster; Oil Spill Clean Up: Camp Maintenance Labor

Group 2: Base and Floor Machine Man; Pneumatic or Power Tools; Compactor; Rigger; Hydroseeder Nozzleman; Choke Setter; Tank Cleaners; Stake Hopper; Grademen; Concrete Labor (including Vibratorman, Power Buggy and Concrete Power Saw, Curb and Gutter Man); Asphalt Worker (including plant crew); Tar Rubber-add $.25 per hour to scale; Steam Point or Water Jet Operator; Mucker and Laborers (tunnel and shaft); Nippers (tunnel or shafts); Monolithic Workers

Group 3: Jackhammer or Pavement Breakers; Catylist; Epoxie (tank cleaning); Chuck Tender (Wagon and Track Drills); Mason Tender and Mud Mixer (sewers); Insulators (foam gun operator)

Group 4: Bricklayers; Cement Finishers; Gunnite Operator; Burning and Cutting Torch; Pipelayer (culvert and multiplate); Plasterers Tenders; High Scaler; Sloper (over 20 ft.); Chain Saw and Power Saws (brush cutter); Rakers (asphalt crew); Tar Rubber - add $.25 per hour to scale; Cement or Lime Dumper or Handler (sack or bulk); Pipelayers (sewer or water mains); Sewer Caulkers; Timberman (sewer); Pipe Builder (stove pipe crews); Sandblaster (bridges and dams); Monolithic Workers; Powderman Tender

Group 5: Timber Faller; Wagon Driller; Air Trac Wagon Driller; Chain Saw Filer; Miners, tunnels or shafts; Retimberman (tunnels or shafts)

Group 6: High Rigger and Tree Topper; Powderman (tunnels or shafts - add $.30 per hour); Miners, Shafts and Raises (tunnel or shafts); Toxic Pay, add $.35 per hour; Scaffold Pay, add $.15 per hour over 10 ft., $.30 per hour over 40 ft. based on free-fall distance

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$18.30	$1.20	$3.00		.15
Group 1-A	19.43	1.20	3.00		.15
Group 2	17.81	1.20	3.00		.15
Group 3	17.35	1.20	3.00		.15
Group 4	16.33	1.20	3.00		.15

Group 1: "A" Frame Trucks; Helicopters; Transporters; Deck Winches: Double power Drum; Backfiller; Batch Plant Operator: Batch and Mixer, over 200 yds. per hour; Belcrete with power pack and similar Conveyors; Bending Machine; Bulldozer, Quad or HD 41 or similar; Cableways and Highlines, 3 yds. and under; Cleaning Machine; Coating Machine; Cranes: Shovels, Backhoes, Draglines, Clamshells (Crawler, truck type, Rubber-tired, Creter, Floating Locomotive, Whirley, either 3 yds. or under or 150" boom, including jibs and under, or 45 tons and under - Hydralifts or Transporters, all track or truck type - Hyster Cat Cranes and attachments, Sidebooms, under 45 tons); Derricks; Ditching or Trenching Machine (16" aor over); Drilling Machines, Core, Cable, Rotary and Exploration; Hydro Ax and similsr; Loaders (Forklifts with power boom and swing attachment; Overhead and Front End, 2½ yds. through 4 yds.; Loaders with Forks or Pipe Clamps); Mechanics, Welders, Bodyman; Mixers (mobile type with hoist combination); Motor Patrol Grader (over Model 14 or similar types); Mucking Machines (Mole, Tunnel Drill and/or Shield); Operator on Dredges; Piledriver Engineers, L.B. Foster, Puller or similar, Paving Breaker; Power Plant, Turbin Operator, 300 K.W. and over (power plants or combination of power units over 300 K.W. on highway or airfield construction or Quarry operations); Sauerman-Bagley; Scrapers, Tournapulls, Caterpillar, Euclid and similar type equipment over 25 yds. through 40 yds.; Shot Blast Machine; Sub Grader (Gurries, C.M.I. and C.M.I. Roto Mills and similar types); Tack Tractor; Truck mounted Concrete Pump; Wate Kote Machine; Hover Craft, Flex Craft, Loadmaster, Air Cushion, Terrain Vehicle, Helicopter Transporter, Cableways, Rollingon, Dredge Barge-cable, Highline or Cable Car, Camp Maintenance Engineer, Boat Coxswains; Asphalt Roller; Bulldozers; Crusher; Finishing Machine Operator, concrete paving, sidewalk, curb and gutter machine; Loaders, elevating Belt type, Euclid and similar types; Motor Patrol Grader, 14 and under; Scrapers, 25 yds. and under; Spreaders; Blaw Know, Cedarapids, Barber Greene, Screed, Slurry Machine; Nodwell Sno Cat

POWER EQUIPMENT OPERATORS (Cont'd)

Group 1-A: Cableways and Highlines, over 4 yds.; Cranes: Shovels, Backhoes, Draglines, Clamshells (Crawler, truck type, Floating Locomotive, Whirley, either over 3 yds. or over 150' boom, including jibs or over 45 tons); Tower Cranes, Pecco, Lorain, Bucyrus and similar types; Hyster Cat Cranes and attachments, Sidebooms, 45 tons and over; Loader, over 4 yds.; Motor Patrol Grader (finish: when finishing to final grade, red, blue or similar hubs); Power Plants (1000 k.w. and over); Slip Form Paver, C.M.I. and similar types; Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment, over 40 yds.

Group 2: Batch Plant Operator: Batch and Mixer, 200 yds. per hour and under; Cement Hogs and Concrete Pump Operators; Compressors: Steel Erection, including Sandblasting, painting of same; Pile-driving; Conveyors (except as listed in Group 1); Hoists on Steel Erection, Towermobiles and Air Tuggers; Loaders, Elevating Grader, Dumor and similar; Locomotives: Rod and Geared Engines; Mixers Screening, washing plant; Sideboom (cradling rock drill); Skidder; Trenching Machine, under 16"; Service Oiler, Journeyman; Boiler-Fireman

Group 3: "A" Frame Trucks, Deck Winches; Single Power Drum; Bombardier (tack or tow rig); Boring Machine; Brooms, power Wayne, Saginaw and similar types; Bump Cutter (Concut, Christenson or similar types; Compressors, excavating; Farm Tractor; Forklift, industrial type; Gin Truck or Winch Truck with poles when used for hoisting; Hoists, Air Tuggers, Elevators; Loaders (Elevating-Athey, Barber Greene and similar types; Forklifts or Lumber Carrier (on construction job sites); Forklifts with tower; Overhead and Front End, under 2½ yds.); Locomotives: Dinkey (air, steam, gas and electric) Speeders; Mechanics, light duty; Mixers: Concrete Mixers and Batch, 200 yds. per hour and under; Oil, Blower Distributors; Pipeline Dream; Posthole Diggers, mechanical; Pot Fireman (power agitated); Power Plant, Turbine Operator, under 300 k.w.; Pumps: Fuller Kenyon, water; Rollers, Tampers, Vibrators, all except Asphalt Saws, concrete; Straightening Machine; Tow Tractor; Grade Checker, Stake Hopper; Rig Oiler, over 45 ton, over 3 yds. or over 150' boom; Drill Tender

Group 4: Rig Oiler (advances to Group 3, if over 45 tons or 3 yards or 150' boom); Parts and equipment Coordinator; Swamper (on Trenching Machines or Shovel type equipment); Spotter; Steam Cleaner

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$16.36	$1.99	$3.10		.20
Group 2	16.42	1.99	3.10		.20
Group 3	15.89	1.99	3.10		.20
Group 4	16.74	1.99	3.10		.20
Group 5	17.14	1.99	3.10		.20
Group 6	17.45	1.99	3.10		.20
Group 7	17.74	1.99	3.10		.20
Group 8	18.05	1.99	3.10		.20
Group 9	18.36	1.99	3.10		.20
Group 10	18.67	1.99	3.10		.20
Group 11	18.98	1.99	3.10		.20
Group 12	19.29	1.99	3.10		.20
Group 13	19.59	1.99	3.10		.20
Group 14	16.88	1.99	3.10		.20
Group 15	15.61	1.99	3.10		.20
Group 16	16.04	1.99	3.10		.20
Group 17	16.72	1.99	3.10		.20
Group 18	16.98	1.99	3.10		.20
Group 19	17.25	1.99	3.10		.20
Group 20	17.52	1.99	3.10		.20
Group 21	17.69	1.99	3.10		.20
Group 22	16.66	1.99	3.10		.20
Group 23	15.78	1.99	3.10		.20

TRUCK DRIVERS

Group 1: Buggymobile; Hyster Operators (handling bulk aggregate); Lumber Carrier

Group 2: Semi or Truck and Trailer; Dumpsters; Batch Trucks, over 5 yards; Dump Trucks, over 5 yards up to and including 10 yards; Fuel Truck; Greasers of Grease Trucks; Flat Beds, dual rear axle; Ready Mix: over 3 yards up to and including 5 yards; Water Wagon, semi; Water Wagon, dual axle Winch Trucks; Flat Bed including "A" Frame, manfactures rating over 5 tons; Bull Lift and Fork Lifts, over 5 tons; Front End Loader with Forks; Partsman and Outside Expeditor; Bus Operator, over 30 passengers, Track Truck Equipment; (all Terrain vehicles, Form Distributor Truck, double axle; Loadmaster (air and water operations); Air Cushion or similar type vehicle; Fire Trucks - double axle; Vacuum Truck; Vacuum Truck Sweepers - dual axle; Riggers; Combination Truck, fuel and grease; Greaser; Hydro Seeders, dual axle

Group 3: Batch Truck up to and including 5 yards; Dump Truck (including Rockbuggy and Trucks with pumps) up to and including 5 yards; Flat Beds, single rear axle; Water Wagon, single axle Winch Truck, Flat Bed, including "A" Frame manufactured rating 5 tons and under; Bull Lifts and Fork Lifts up to and including 5 tons; Bus Operator, up to 30 passengers; Form Distributor Truck, single axle, Hydro Seeder, single axle, team drivers (horses, mules and similar equipment); Vacuum Trucks and Truck Sweepers, single axle; Fire Trucks, single axle; Ambulance

Group 4: Dump Trucks, over 10 yards up to and including 20 yards; Tire Service Man; Lowbed Heavy-duty Trailer; Oiler Distributor Drivers; Ready Mix: Compactor (when pulled by rubber-tired equipment); Lowboys, including attached trailer and jeeps

Group 5: Dump Trucks, over 20 yards up to and including 30 yards

Group 6: Dump Trucks, over 30 yards up to and including 40 yards

Group 7: Dump Trucks, over 40 yards up to and including 50 yards

Group 8: Dump Trucks, over 50 yards up to and including 60 yards

TRUCK DRIVERS (Cont'd)

Group 9: Dump Trucks, over 60 yards up to and including 70 yards

Group 10: Dump Trucks, over 70 yards up to and including 80 yards

Group 11: Dump Trucks, over 80 yards up to and including 90 yards

Group 12: Dump Trucks, over 90 yards up to and including 100 yards

Group 13: Dump Trucks, over 100 yards (above scale to be paid on actual water level measurements)

Group 14: Turn-O-Wagoner, DW-10 when not self-loading

Group 15: Gravel Spreader Box Operator on Truck; Pickup (pilot cars, all light-duty vehicles); Warehouseman, Class 2: Farm type rubber-tired tractor (material hauling or pulling wagons); Swampers

Group 16: Ready Mix: Up to and including 3 yards

Group 17: Ready Mix: Over 3 yards up to and including 7 yards

Group 18: Ready Mix: Over 7 yards up to and including 9 yards

Group 19: Ready Mix: Over 9 yards up to and including 12 yards

Group 20: Ready Mix: 13 yards and over

Group 21: Ready Mix, semi with double bowl mixer

Group 22: Water Wagon, when pulled by Euclid or similar type equipment

Group 23: Warehouse - Class 1

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA81-5109

DATE: Date of Publication

Supersedes Decision No. CA80-5110 dated March 14, 1980, in 45 FR 16796

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$20.11	$1.25	$1.45		.11
BOILERMAKERS	17.11	1.30	1.25	1.00	.04
BRICKLAYERS; Stonemasons:*					
Area 1	14.42	1.50	2.13	1.18	.05
Area 2	17.05	1.50	1.40		
Area 3	16.70	1.75	1.30		
Area 4	16.11	1.30	1.71		.25
Area 5	15.18	1.82	1.45		
Area 6	14.45	1.65	1.25		.05
Area 7	15.79	1.41	2.10		.05
Area 8	15.74	1.15	2.21		.10
BRICK TENDERS:*					
Area 1	12.14	1.15	1.90		
Area 2	12.13	1.15	1.90		
Area 3	13.43	1.30	1.75		
Area 4	13.73	1.30	1.75		
CARPENTERS:*					
Carpenters	15.35	1.605	1.95	1.35	.09
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	15.50	1.605	1.95	1.35	.09
Millwrights	15.85	1.605	1.95	1.35	.09
Piledrivermen, bridge, wharf, and dock builders	15.60	1.605	1.95	1.60	.12

*See AREA Descriptions - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Cement Masons	$13.70	$1.65	$1.75	$1.90	.08
Mastic; Magnesite; All Composition Masons	13.95	1.65	1.75	1.90	.08
Men working from swinging or slip form scaffolds	13.95	1.65	1.75	1.90	.08
DRYWALL INSTALLERS	15.88	1.605	1.95	1.35	.09
ELECTRICIANS:					
Area 1:					
Electricians	19.46	1.30	3%+2.90		.082
Cable Splicers	21.89	1.30	3%+2.90		.082
Area 2:					
Electricians	18.60	1.25	3%+3.50		.10
Cable Splicers	20.46	1.25	3%+3.50		.10
Area 3:					
Electricians	17.43	.99	3%+1.37		.08
Cable Splicers	19.07	.99	3%+1.37		.08
Area 4:					
Electricians	16.28	1.40	3%+1.60		.06
Cable Splicers	17.91	1.40	3%+1.60		.06
Area 5:					
Electricians; Technicians	18.06	1.34	3%+2.40		1/4%
Cable Splicers	20.12	1.34	3%+2.40		1/4%
Area 6:					
Electricians	18.61	1.40	3%+2.50		.10
Cable Splicers	20.61	1.40	3%+2.50		.10
Area 7:					
Electricians	15.16	1.10	3%+3.33		.04
Cable Splicers	16.37	1.10	3%+3.33		.04
Area 8:					
Electricians	16.55	1.01	3%+1.90		.05
cable Splicers	18.20	1.01	3%+1.90		.05
Area 9:					
Electricians	17.85	1.26	3%+1.50		.04
Cable Splicers	19.64	1.26	3%+1.50		.04
Area 10:					
Electricians	17.57	1.15	3%+2.00		1/4%
Cable Splicers	19.33	1.15	3%+2.00		1/4%
Area 11:					
Electricians	17.51	1.15	3%+4.38		.15
Cable Splicers	19.70	1.15	3%+4.38		.15

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

BRICKLAYERS; Stonemasons:
Area 1: Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, and Trinity Counties
Area 2: Alameda and Contra Costa Counties
Area 3: Fresno, Kings, Madera, Mariposa, and Merced Counties
Area 4: Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, and Yuba Counties
Area 5: Monterey and Santa Cruz Counties
Area 6: San Benito and Santa Clara Counties
Area 7: Alpine, Amador, Calaveras, San Joaquin, Stanislaus, and Tuolumne Counties
Area 8: Tulare County

BRICK TENDERS:
Area 1: Amador, El Dorado, Nevada, Placer, Sacramento, and Yolo Counties
Area 2: San Francisco and San Mateo Counties
Area 3: Fresno, Kings, Madera, and Tulare Counties
Area 4: Remaining Counties

ELECTRICIANS:
Area 1: Alameda County
Area 2: Amador, Colusa, Sacramento, Sutter, Yolo, and Yuba Counties; Alpine, El Dorado, Nevada, Placer, and Sierra Counties (those portions west of the Sierra Mountain Watershed)
Area 3: Lake Tahoe Area
Area 4: Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties
Area 5: Calaveras and San Joaquin Counties
Area 6: Contra Costa County
Area 7: Del Norte and Humboldt Counties
Area 8: Fresno, Kings, Madera, and Tulare Counties
Area 9: Lake, Marin, Mendocino, and Sonoma Counties
Area 10: Mariposa, Merced, Stanislaus, and Tuolumne Counties
Area 11: Monterey County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 12:					
Electricians	$17.57	$1.47	3%+2.10		.05
Cable Splicers	19.77	1.47	3%+2.10		.05
Area 13:					
Electricians	18.90	1.62	3%+3.00		.13
Cable Splicers	21.26	1.62	3%+3.00		.13
Area 14:					
Electricians	17.51	1.15	3%+4.38		.15
Cable Splicers	17.70	1.15	3%+4389		.15
Area 15:					
Electricians	20.77	1.42	3%+1.935		.10
Cable Splicers	23.36	1.42	3%+1.935		.10
Area 16:					
Electricians	19.35	1.32	3%+2.75		.05
ELEVATOR CONSTRUCTORS	19.99	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:*					
Area 1	17.72	1.13	2.71		.10
Area 2	16.111	1.40	2.10	1.054	
Area 3	12.90	1.00	1.38	1.47	.05
Area 4	12.54	1.00	.95		
IRONWORKERS:					
Fence Erectors	13.46	1.39	3.11	2.15	.07
Reinforcing	14.35	1.39	3.11	2.15	.07
Ornamental; Structural	14.35	1.39	3.11	2.15	.07
LATHERS:*					
Area 1	14.51	1.31	2.00		.10
Area 2	12.35	.86	1.30		.01
Area 3	13.70	.93	.55		.01
Area 4	15.71	1.02	1.35		.01
Area 5	11.30	.68	.55		.01
Area 6	15.93	1.36	2.50	1.00	.035
Area 7	15.27	1.20	1.30		.05
Area 8	14.20	.70	.70		
Area 9	11.85				.01
Area 10	11.92	.82	2.50	1.50	.02

*See AREA Descriptions - Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:*					
Area 1:					
Groundmen	$13.96	$1.40	3%+2.50		.10
Line Equipment Operators	16.75	1.40	3%+2.50		.10
Linemen	18.61	1.40	3%+2.50		.10
Cable Splicers	20.61	1.40	3%+2.50		.10
Area 2:					
Groundmen	10.32	.45	3%+1.10	.10	1/2%
Headgroundman (Chipper); Powdermen; Jackhammermen	10.99	.45	3%+1.10	.10	1/2%
Line Equipment Man	12.57	.45	3%+1.10	.10	1/2%
Linemen Polesprayer; Heavy Line Equipment men	14.59	.45	3%+1.70	.10	1/2%
Tree Trimmer	13.17	.45	3%+1.70	.10	1/2%
Cable Splicers	16.15	.45	3%+1.70	.10	1/2%
Area 3:					
Groundmen	15.73	1.01	3%+1.90		.05
Linemen; Line Equipment Operators	16.55	1.01	3%+1.90		.05
Area 4:					
Groundmen	13.55	1.13	3%+2.61		
Line Equipment Operators	16.25	1.12	3%+2.61		
Linemen	18.06	1.12	3%+2.61		
Area 5:					
Linemen	15.47	1.00	3%+1.75		1/4%
Cable Splicers	17.02	1.00	3%+1.75		1/4%
Area 6:					
Linemen; Technicians	17.66	1.15	3%+4.38		
Cable Splicers	19.87	1.15	3%+4.38		
Area 7:					
Linemen	17.57	1.47	3%+2.10		.05
Cable Splicers	19.77	1.47	3%+2.10		.05
Area 8:					
Groundmen	13.02	1.40	3%+1.60		.06
Linemen; Equipment Operators	16.28	1.40	3%+1.60		.06
Cable Splicers	17.91	1.40	3%+1.60		.06
Area 9:					
Groundmen	13.19	1.05	3%+1.15		.03
Linemen	16.49	1.05	3%+1.15		.03
Line Equipment Operators	14.84	1.05	3%+1.15		.03

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

ELECTRICIANS: (Cont'd)
Area 12: Napa and Solano Counties
Area 13: Santa Clara County
Area 14: San Benito and Santa Cruz Counties
Area 15: San Francisco County
Area 16: San Mateo County

GLAZIERS:
Area 1: Alameda, Contra Costa, Napa, and Solano Counties; Mencodino County (southern half from north of Ft. Bragg); Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties; Solano County (S.W. from east of Fairfield); and Sonoma County
Area 2: Alpine, Amador, Butte, Calaveras, El Dorado, and Mariposa Counties; Merced County (north of the City of Livingston); Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, and Yuba Counties
Area 3: Fresno, Kings, Madera, and Tulare Counties; Merced County (remaining portions)
Area 4: Del Norte and Humboldt Counties

LATHERS:
Area 1: Alameda and Contra Costa Counties
Area 2: Butte, Colusa, Glenn, and Humboldt Counties; Lake County (that portion from Lakeport up to the Lake County Line); Nevada, Placer, Plumas, Shasta, Sierra, Tehama, and Trinity Counties
Area 3: Calaveras and San Joaquin Counties
Area 4: Lake County (from City of Lakeport down to the Lake County Line); Marin, Mendocino, and Sonoma Counties
Area 5: Monterey, and Santa Cruz Counties
Area 6: San Francisco and San Mateo Counties
Area 7: Santa Clara County
Area 8: Fresno, Kings, Madera, and Tulare Counties
Area 9: Mariposa, Merced, Stanislaus, and Tuolumne Counties
Area 10: Amador, El Dorado, Sacramento, and Yolo Counties

LINE CONSTRUCTION:
Area 1: Contra Costa County
Area 2: Del Norte, Modoc, and Siskiyou Counties
Area 3: Fresno, Kings, Madera, and Tulare Counties
Area 4: Calaveras and San Joaquin Counties
Area 5: Mariposa, Merced, Stanislaus, and Tuolumne Counties
Area 6: Monterey County
Area 7: Napa and Solano Counties
Area 8: Butte, Glenn, Lassen, Plumas, Shasta, Tehama, and Trinity Counties
Area 9: Alameda County

DECISION NO. CA81-5109 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:* (Cont'd)					
Area 10:					
Groundmen	$14.88	$1.25	3%+3.50		1/2%
Equipment Operators	16.74	1.25	3%+3.50		1/2%
Linemen	18.60	1.25	3%+3.50		1/2%
Cable Splicers	20.46	1.25	3%+3.50		1/2%
Area 11:					
Groundmen	13.21	1.25	3%+1.75		.03
Line Equipment Operators	13.99	1.25	3%+1.75		.03
Linemen	15.54	1.25	3%+1.75		.03
Cable Splicers	17.48	1.25	3%+1.75		.03
Area 12:					
Groundmen	12.13	1.10	3%+3.33		.04
Linemen	15.16	1.10	3%+3.33		.04
Cable Splicers	16.37	1.10	3%+3.33		.04
Area 13:					
Groundmen	17.65	1.42	3%+1.935		.10
Linemen; Technicians	20.77	1.42	3%+1.935		.10
Cable Splicers	23.36	1.42	3%+1.935		.10
Area 14:					
Linemen	17.66	1.15	3%+4.38		
Cable Splicers	19.87	1.15	3%+4.38		
Area 15:					
Groundmen	16.07	1.62	3%+3.00		.13
Linemen; Line Equipment Operators	18.90	1.62	3%+3.00		.13
Cable Splicers	21.26	1.62	3%+3.00		.13
MARBLE SETTERS	14.42	1.50	2.13	1.61	
PAINTERS:*					
Area 1:					
Brush	12.49	1.10	2.34	1.11	
Sprayl Sheetrock Taper; Swing Stage; Scaffold; Sandblaster Structural Steel	12.89	1.10	2.34	1.11	
Area 2:					
Brush; Tapers	11.61	.81	.20		
Spray; Structural Steel	12.11	.81	.20		

*See AREA DESCRIPTIONS - Page 10

DECISION NO. CA81-5109 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 3:					
Brush	$12.51	$1.55	$1.00	$1.00	.02
Swing Stage; Paperhangers; Bosun Chair; Steam Cleaning; Water Blasting	14.51	1.55	1.00	1.00	.02
Spray; Sandblasting	14.01	1.55	1.00	1.00	.02
Area 4:					
Brush	18.34	1.50	2.00		
Spray	18.84	1.50	2.00		
Tapers	19.14	1.50	2.00		
Area 5:					
Brush	14.43	.70	.75		.02
Spray; Paperhanger; Tapers	14.93	.70	.75		.02
Area 6:					
Brush	17.40	1.50	2.00	1.00	.06
Spray; Sandblasting; Steam Cleaning	17.54	1.50	2.00	1.00	.06
Drywall Finisher	17.84	1.50	2.00	1.00	.06
Brush (exterior stage) 5, 6, and 7 story buildings; Erected Steel over 50 ft.	18.11	1.50	2.00	1.00	.06
Area 7:					
Brush; Pot Tenders; Rollers	9.35	.65	.70		
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	9.60	.65	.70		
Area 8:					
Brush	14.43	.70	.75		.02
Spray; Paperhanger; Tapers	14.93	.70	.75		.02
Area 9:					
Brush	17.89	1.50	2.00	1.00	.04
Spray	17.59	1.50	2.00	1.00	.04
Tapers (paint)	17.89	1.50	2.00	1.00	.04
Area 10:					
Brush	10.10	1.00	.50		
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	10.35	1.00	.50		

*See AREA DESCRIPTIONS - Page 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Parking Lot Striping Work and/or Highway Markers:					
Area 11:					
Traffic Delineating Device Applicator	$10.72	.55	.40	b	
Wheel Stop Installer; Traffic Surface Sandblaster; Striper	10.33	.55	.40	b	
Slurry Seal Operation:					
Mixer Operator	10.33	.85	.50	b	
Squeegee Man	9.14	.85	.50	b	
Applicator Operator	9.14	.85	.50	b	
Shuttleman	9.14	.85	.50	b	
Top Man	7.60	.85	.50	b	
Area 12:					
Traffic Delineating Device Applicator; Wheel Stop Installer; Traffic Surface Sandblaster	10.72	.85	.50	b	
Striper	11.82	.85	.50	b	
Slurry Seal Operation:					
Mixer Operator	10.72	.85	.50	b	
Squeegee Man	9.14	.85	.50	b	
Applicator Operator	9.14	.85	.50	b	
Shuttleman	9.14	.85	.50	b	
Top Man	7.60	.85	.50	b	
PLASTERERS:*					
Area 1	14.32	1.20	2.80		.03
Area 2	16.08	1.15	3.90		.06
Area 3	9.79	.56	1.00		
Area 4	14.51	1.00	1.35		.01
Area 5	12.40	1.45	1.75	1.75	
Area 6	13.21	1.21	2.15		.03
Area 7	16.08	1.15	2.90		.06
Area 8	11.60	1.13	.95	1.25	.01
Area 9	12.75	1.20	2.75	2.00	

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

LINE CONSTRUCTION: (Cont'd)
Area 10: Amador, Colusa, Sacramento, Sutter, Yolo, and Yuba Counties; Alpine, El Dorado, Nevada, Placer, and Sierra Counties (those portions west of the Main Sierra Mountain Watershed)
Area 11: San Mateo County
Area 12: Humboldt County
Area 13: San Francisco County
Area 14: San Benito and Santa Cruz Counties
Area 15: Santa Clara County

PAINTERS:
Area 1: Alpine, Amador, Calaveras, and San Joaquin Counties
Area 2: Fresno, Kings, Madera, and Tulare Counties
Area 3: Mariposa, Merced, Stanislaus, and Tuolumne Counties
Area 4: Monterey, San Benito, San Mateo, Santa Clara, and Santa Cruz Counties (excluding portions of Counties in the Lake Tahoe Area)
Area 5: Lake Tahoe Area
Area 6: Lake, Marin, Mendocino, San Francisco, and Sonoma Counties
Area 7: Butte, Colusa, and Glenn Counties; Lassen County (excluding the extreme SE corner); Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties
Area 8: Lassen County (that portion that lies eastward of Highway #395, northward to and including Honey Lake)
Area 9: Alameda, Contra Costa, El Dorado, Napa, Nevada, Solano, Sacramento, Sierra, Placer, and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)
Area 10: Del Norte and Humboldt Counties
Area 11: Fresno, Kings, and Tulare Counties
Area 12: Remaining Counties

PLASTERERS:
Area 1: Alameda and Contra Costa Counties
Area 2: San Mateo County
Area 3: Butte, Colusa, and Glenn Counties; Lassen County (southeastern half); Plumas, Sierra, Sutter, and Yuba Counties
Area 4: Monterey County
Area 5: Fresno, Kings, Madera, and Tulare Counties
Area 6: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, and Glenn Counties; Lassen County (southwestern half); Nevada, Placer, Plumas, Sacramento, San Joaquin, Sierra, Sutter, Yolo, and Yuba Counties
Area 7: San Francisco County
Area 8: Del Norte and Humboldt Counties; Lassen County (northwestern half); Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama, and Trinity Counties
Area 9: Mariposa, Merced, Stanislaus, and Tuolumne Counties

DECISION NO. CA81-5109 Page 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS' TENDERS:*					
Area 1	$11.09	$1.30	$2.75		
Area 2	12.91	1.30	1.75	1.40	
Area 3	12.67	1.15	2.00	1.70	.05
Area 4	11.26	1.30	1.75	1.10	
Area 5	11.91	1.30	1.75	1.10	
Area 6	12.32	1.30	1.75	1.40	
Area 7	13.65	1.30	1.75	1.00	
Area 8	12.65	1.30	1.70	1.25	
Area 9	13.00	1.30	1.70	1.40	
Area 10	14.95	1.40		1.40	
PLUMBERS:*					
Area 1	18.85	1.65	2.74		.16
Area 2	19.92	1.65	2.84		.26
PLUMBERS; Steamfitters:*					
Area 1	17.69	1.56	2.10		.14
Area 2	16.09	1.13	1.00		.10
Area 3	21.21	2.76	2.58		.20
Area 4	17.50	1.88	2.42		.10
Area 5	20.74	1.65	2.39		.22
Area 6	15.35	1.27	3.15		.10
Area 7	19.99	1.30	2.39		.16
Area 8	18.01	1.44	2.75		.25
ROOFERS:*					
Area 1:					
Roofers	13.82	1.27	2.10	1.50	.10
Mastic Workers; Kettlemen (2 kettles w/o pumps)	14.07	1.27	2.10	1.50	.10
Bitumastic; Enamelers; Pipewrappers; Coal Tar Built up	15.82	1.27	2.10	1.50	.10
Area 2:					
Roofers (slate, tile composition and built up)	15.35	1.34	1.25		
Area 3:					
Roofers	14.51	1.32	1.00		.10
Area 4:					
Roofers	14.35	1.20	1.30		

*See AREA Descriptions - Page 13

DECISION NO. CA81-5109 Page 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:* (Cont'd)					
Area 5:					
Roofers	$13.44	$1.10	$1.65	$2.43	.10
Mastic Workers; Kettlemen (2 kettles w/o pumps)	13.69	1.10	1.65	2.43	.10
Bitumastic; Enamelers; Pipewrappers; Coal Tar Pitch	15.44	1.10	1.65	2.43	.10
Area 6:					
Roofers	10.32	.40	.75	.35	
Area 7:					
Roofers	13.30	1.40	1.15		
Area 8:					
Roofers	13.54	1.06	1.70	2.45	.10
Mastic Workers; Kettlemen (2 kettles w/o pumps)	13.79	1.06	1.70	2.45	.10
Bitumastic; Enamelers; Pipewrappers; Coal Tar	15.54	1.06	1.70	2.45	.10
Area 9:					
Roofers (slate, tile and composition)	13.80	1.19	1.70	2.00	.10
Enameler and Pitch	15.80	1.19	1.70	2.00	.10
Area 10:					
Roofers; Kettle (1 Kettle)	12.88	.99	1.68		
SHEET METAL WORKERS:*					
Area 1	13.10	1.23	2.52	12%	.05
Area 2	14.23	1.23	2.00		.01
Area 3	13.68	1.23	2.21		.13
Area 4	15.71	1.23	2.33		.04
Area 5	16.06	1.30	3%+2.46		.16
Area 6	14.78	1.38	2.00		.16
Area 7	19.51	1.23	2.47		.20
Area 8	13.715	.71	.61		.045
Area 9	13.74	1.23	1.38		.17
SOFT FLOOR LAYERS:*					
Area 1	14.76	.89	1.60	1.25	.10
Area 2	16.16	1.00	1.75	1.55	.17
Area 3	14.99	.70	.20	.33	.06
Area 4	11.18	1.00	1.15	8%	

*See AREA Descriptions - Pages 13 and 14

AREA DESCRIPTIONS

PLASTERERS' TENDERS:
Area 1: Alameda and Contra Costa Counties
Area 2: Fresno, Kings, Madera, and Tulare Counties
Area 3: San Francisco and San Mateo Counties
Area 4: Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra, and Yolo Counties
Area 5: Calaveras and San Joaquin Counties
Area 6: Marin County
Area 7: Monterey County
Area 8: San Benito, Santa Clara and Santa Cruz Counties
Area 9: Solano County
Area 10: Napa County

PLUMBERS:
Area 1: Alameda County
Area 2: Contra Costa County

PLUMBERS; Steamfitters:
Area 1: Amador County (northern half); Sacramento, Yolo, El Dorado, Nevada, Placer, and Sierra Counties (excluding Lake Tahoe Area)
Area 2: Lake Tahoe Area
Area 3: Marin, Mendocino, San Francisco, and Sonoma Counties
Area 4: Alpine County; Amador County (southern portion); Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties
Area 5: Lake, Napa, and Solano Counties
Area 6: Del Norte and Humboldt Counties
Area 7: San Benito and Santa Clara Counties
Area 8: San Mateo County

ROOFERS:
Area 1: Alameda and Contra Costa Counties
Area 2: Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus, and Tuolumne Counties
Area 3: Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Suttee, Tehama, Trinity, and Yuba Counties
Area 4: Fresno, Kings, Madera, and Tulare Counties
Area 5: Lake, Marin, Mendocino, Napa, Solano, and Sonoma Counties
Area 6: Del Norte and Humboldt Counties
Area 7: Monterey and Santa Cruz Counties
Area 8: San Francisco and San Mateo Counties
Area 9: Amador, Sacramento, and Yolo Counties
Area 10: San Benito and Santa Clara Counties

AREA DESCRIPTIONS (CONT'D)

SHEET METAL WORKERS:
Area 1: Alameda, Contra Costa, Napa, and Solano Counties
Area 2: Alpine, Calaveras, and San Joaquin Counties
Area 3: Amador, Butte, Colusa, El Dorado, Glenn, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, and Yuba Counties
Area 4: Mariposa, Merced, Stanislaus, and Tuolumne Counties
Area 5: Monterey, San Benito, Santa Clara, and Santa Cruz Counties
Area 6: Del Norte, Humboldt, Lake, Marin, Mendocino, San Francisco, Sonoma, and Trinity Counties
Area 7: San Mateo County
Area 8: Modoc and Siskiyou Counties
Area 9: Fresno, Kings, Madera, and Tulare Counties

SOFT FLOOR LAYERS:
Area 1: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, and Lassen Counties (excluding Honey Lake Area); Merced County (east of San Joaquin River); Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehàma, Trinity, Tuolumne, Yolo, and Yuba Counties; El Dorado, Nevada, Placer, and Sierra Counties (those portions excluding Lake Tahoe Area)
Area 2: Honey Lake Area and Lake Tahoe Area
Area 2: Lake, Marin, Mendocino, Merced, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, and Sonoma Counties
Area 4: Del Norte and Humboldt Counties
Area 5: Alameda, Contra Costa, Napa, and Solano Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Apr. Tr.
SPRINKLER FITTERS:*					
Area 1	$20.73	1.65	$2.60		.14
Area 3	18.67	.85	1.20		.08
STEAMFITTERS:*					
Area 1	15.68	1.51	2.60	1.95	.02
Area 2	12.75	1.12	2.65		.10
TERRAZZO WORKERS:*					
Area 1	17.05	1.50	1.40		.05
Area 2	11.80	.80	.90		.25
Area 3	14.45	1.65	1.25		.05
TILE SETTERS:*					
Area 1	15.25	1.19	1.62	2.00	.115
Area 2	16.64	1.41	1.35		.04
Area 3	14.75	1.50	1.00		.05
Area 4	16.73	1.64	1.79		
MARBLE AND TILE FINISHERS:*					
Area 1	13.10	1.25	.89	1.31	.03
Area 2	8.00	.80	1.20		

*See AREA Descriptions - following page

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 8% of basic hourly rate for over 5 years' service, and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F

b. Employer contributes $.32 per hour to Holiday Fund plus $.22 per hour to Vacation Fund for the first year of employment; 1 year but less than 5 years $.42 per hour to Vacation Fund; 5 years but less than 10 years $.60 per hour to Vacation Fund; over 10 years $.80 per hour to Vacation Fund.

AREA DESCRIPTIONS

SPRINKLER FITTERS:
Area 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties
Area 2: Remaining Counties

STEAMFITTERS:
Area 1: Alameda and Contra Costa Counties
Area 2: Del Norte and Humboldt Counties

TERRAZZO WORKERS:
Area 1: Alameda and Contra Costa Counties
Area 2: Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, and Yuba Counties
Area 3: San Benito and Santa Clara Counties

TILE SETTERS:
Area 1: Alameda, Butte, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Shasts, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo, and Yuba Counties
Area 2: Alpine, Amador, Calaveras, San Joaquin, Stanislaus, and Tuolumne Counties
Area 3: Fresno, Kings, Madera, Mariposa, Merced, and Tulare Counties
Area 4: Monterey and Santa Cruz Counties

MARBLE and TILE FINISHERS:
Area 1: Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Siskiyou, Sonoma, Solano, and Trinity Counties
Area 2: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Stanislaus, Sutter, Tehama, Yolo, and Yuba Counties

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.19	$1.30	$ 1.75	$1.40	.10
Group 1(a)	12.415	1.30	1.75	1.40	.10
Group 1(b)	12.69	1.30	1.75	1.40	.10
Group 1(c)	12.24	1.30	1.75	1.40	.10
Group 1(d)	12.44	1.30	1.75	1.40	.10
Group 1(e)	12.74	1.30	1.75	1.40	.10
Group 1(f)	12.775	1.30	1.75	1.40	.10
Group 1(g)	12.39	1.30	1.75	1.40	.10
Group 2	12.04	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
(GUNNITE)					
Group 1	12.65	1.30	1.75	1.40	.10
Group 2	12.06	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
(TUNNEL and SHAFT WORK)					
Group 1	14.63	1.30	1.75	1.40	.10
Group 2	14.26	1.30	1.75	1.40	.10
Group 3	14.05	1.30	1.75	1.40	.10
Group 4	13.91	1.30	1.75	1.40	.10
(WRECKING WORK)					
Group 1	12.19	1.30	1.75	1.40	.10
Group 2	12.04	1.30	1.75	1.40	.10
Group 3	11.94	1.30	1.75	1.40	.10
(HOUSEMOVING)					
Group 1	12.19	1.30	1.75	1.40	.10

LABORERS

Group 1: Asphalt Ironers and Rakers; Asohalt Spreader Boxes (all types); Barko, Wacker and similar type Tampers; Buggy-mobile; Chainsaw, Faller, Logloader and Bucker; Compactors or all types; Concrete and Magnesite Mixer, 1/2 yd. and under; Concrete Pan Work; Concrete Saw; Concrete Sander; Cribber and/or Shoring; Cut Granite Curb Setter; Form Raisers; Slip Forms; Green Cutters, Headerboardmen, Hubsetters, Aligners; Jackhammer Operators; Jacking of pipe over 12 inches; Jackson and similar type Compactors; Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime, caustic and similar type materials; Lagging, Sheeting, Whaling, Bracing, Trenchjacking, hand-guided Lagging Hammer; Magnesite, Epoxyresin, Fiberglass, Mastic Workers (wet or dry); Ferma Curbs; Precast-manhole Setters; Cast-in-place Manhole Form Setters; Pressure Pipe Tester; Pavement Breakers and Spaders, including Tool Grinder; Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers, Pladtic Pipelayers; Post Hole Diggers, air, gas, and electric; Power Broom Sweepers; Power Tampers of all types (except as shown in Group 2); Ram Set Gun and Stud Gun; Riprap-stonepaver and Rock-slinger, including placing of sacked concrete and/or sand (wet or dry); Rotary Scarifier, multiple Head Concrete Chipper; Davis Trencher, 300 or similar type (and all small Trenchers); Roto and Ditch Witch; Roto-tiller; Sandblasters, Potman, Gunman, Nozzleman; Signalling and Rigging; Tank Cleaners; Tree Climbers; Vibra-screed, Bull Float in connection with Laborers' work; Vibrators; Dri-pak-it Machine; High Pressure Blow Pipe (1½" or over, 100 lbs. pressure and over); Hydro Seeder and similar type; Laser Beam in connection with Laborers' work

Group 1(a): Joy Drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track Drillers; Jack Leg Drillers; Diamond Drillers; Wagon Drillers; Mechanical Drillers, all types regardless of type or method of power; Multiple Unit Drills; Blasters and Powdermen; all work of loading, placing and blasting of all power and explosives of whatever type regardless of method used for such loading and placing; High Scalers (including drilling of same); Tree Topper; Bit Grinder

Group 1(b): Sewer Cleaners receive an additional $4.00 per day, $5.00 per day on recently active large diameter sewers or sewer manholes

Group 1(c): Burning and Welding in connection with Laborers' work

Group 1(d): Repair Trackmen and Road Beds (cut and cover work of subway after the temporary cover has been placed)

Group 1(e): Laborers on general construction work on or in Bell Hole Footings and Shaft

Group 1(f): Wire Winding Machine in Connection with Guniting or Shotcrete - Aligner

LABORERS (Cont'd)

Group 1(g); Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic Pipelayers; Pressure Pipe Tester, no joint pipe and stripping of same, including repair of Voids, Precast Manhole Setters, Cast-in-place Manhole Form Setters

Group 2: Asphalt Shovelers; Cement Dumpers and handling dry cement or gypsum; Shoke-setter and Digger (clearing work); Concrete Bucket Dumper and Chuteman; Concrete Chipping and Grinding; Concrete Laborers (wet or dry); Chuck Tender; High Pressure Nozzleman, Adductors; Groutcrew; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper and similar type Brush Shredders; Sloper; Singlefoot, hand held, Pneumatic Tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1(f); Jacking of Pipe under 12 inches

Group 3: All Cleanup work of debris, grounds and buildings including but not limited to street cleaners; Cleaning and washing windows; Construction Laborers including bridge and general Laborers; Dumpman; Load Spotter; Fire Watcher; Street Cleaners; Gardeners, Horticultural and Landscape Laborers; Jetting; Limbers Brush Loaders; Pilers, Maintenance Landscape Laborers on new construction; Maintenance, Repair Trackmen and Road beds; Streetcar and Railroad Construction Track Laborers; Temporary air and water lines, Victaulic or similar; Tool Room Attendent; Fence Erectors; Guardrail Erectors; Pavement Markers (button setters)

(GUNNITE)

Group 1: Nozzleman (including Gunman, Potman); Rodmen; Groundman

Group 2: Reboundman

Group 3: General Laborers

LABORERS (Cont'd)

(TUNNEL and SHAFT WORK)

Group 1: Diamond Driller; Groundman; Gunite and Shotcrete Nozzlemen; Rodmen; Shaft Work and raise (below actual or excavated ground level)

Group 2: Bit Grinder; Blaster; Drillers, Powderman-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed Man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzleman; Miners - Tunnel, including Top and Bottom Man on Shaft and Raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form Raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

Group 3: Cabletender; Chucktender; Powderman - Primer House; Vibratormen, Pavement Breakers

Group 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Grew Reboundmen; Swamper

(WRECKING WORK)

Group 1: Skilled Wrecker (removing and salvaging of sash, windows, doors, plumbing and electric fixtures)

Group 2: Semi-skilled Wrecker (salvaging or other building materials)

Group 3: General Laborer (includes all cleanup work, loading, lumber, loading and burning of debris)

(HOUSEMOVING)

Group 1: Skilled Housemover

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POWER EQUIPMENT OPERATORS: DREDGING SCHEDULE I CLAMSHELL & DIPPER DREDGING (New Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1: Bargeman; Deckhand; Fireman; Oiler:					
Area 1	$ 9.67	$1.07*	$ 1.78	.80	.14
Area 2	10.64	1.07*	1.78	.80	.14
Area 3	10.92	1.07*	1.78	.80	.14
Area 4	11.20	1.07*	1.78	.80	.14
Group 2: Deck Engineers; Deck Mate:					
Area 1	11.41	1.07*	1.78	.80	.14
Area 2	12.45	1.07*	1.78	.80	.14
Area 3	12.74	1.07*	1.78	.80	.14
Area 4	13.04	1.07*	1.78	.80	.14
Group 3: Welder; Mechanic Welder; Watch Engineer:					
Area 1	11.88	1.07*	1.78	.80	.14
Area 2	12.91	1.07*	1.78	.80	.14
Area 3	13.21	1.07*	1.78	.80	.14
Area 4	13.50	1.07*	1.78	.80	.14
Group 4: Clamshell Operator (up to and including 7 cu. yds. M.R.C.)(Long Boom Pay):					
Area 1	12.68	1.07*	1.78	.80	.14
Area 2	13.72	1.07*	1.78	.80	.14
Area 3	14.01	1.07*	1.78	.80	.14
Area 4	14.30	1.07*	1.78	.80	.14

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POWER EQUIPMENT OPERATORS: (CONT'D) DREDGING -- SCHEDULE I (CONT"D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 4-A: Clamshell Operator (over 7 cu. yds. M.R.C.)(Long Boom Pay):					
Area 1	$13.91	$1.07*	1.78	.80	.14
Area 2	14.97	1.07*	1.78	.80	.14
Area 3	15.29	1.07*	1.78	.80	.14
Area 4	15.59	1.07*	1.78	.80	.14
SCHEDULE II HYDRAULIC SUCTION DREDGING AND ALL OTHER CLAMSHELL AND DIPPER DREDGING					
Group A-1: Bargeman; Deckhand; Leveehand; foreman; Oiler:					
Area 1	9.65	1.07*	1.78	.80	.14
Area 2	10.62	1.07*	1.78	.80	.14
Area 3	10.90	1.07*	1.78	.80	.14
Area 4	11.18	1.07*	1.78	.80	.14
Group A-2: Winchman (stern winch on dredge); Deckmate; Deck Engineer:					
Area 1	10.70	1.07*	1.78	.80	.14
Area 2	11.70	1.07*	1.78	.80	.14
Area 3	12.00	1.07*	1.78	.80	.14
Area 4	12.28	1.07*	1.78	.80	.14
Group A-3: Watch Engineer; Welder; Welder Mechanic:					
Area 1	11.39	1.07*	1.78	.80	.14
Area 2	12.43	1.07*	1.78	.80	.14
Area 3	12.73	1.07*	1.78	.80	.14
Area 4	13.02	1.07*	1.78	.80	.14

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POWER EQUIPMENT OPERATORS: (CONT'D) SCHEDULE II - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group A-4: Leverman; Clamshell Operator:					
Area 1	$12.34	$1.07*	$ 1.78	.80	.14
Area 2	13.38	1.07*	1.78	.80	.14
Area 3	13.67	1.07*	1.78	.80	.14
Area 4	13.96	1.07*	1.78	.80	.14

AREA DEFINITIONS FOR DREDGING, SCHEDULES I and II

Four Centers designated: City Halls of Oakland, San Francisco, Sacramento and Stockton, California

Area 1: Up to 20 road miles from said Centers
Area 2: More than 20 road miles to and including 80 road miles from said Centers
Area 3: Outside of 30 road miles from said Centers
Area 4: An area extending 25 road miles from shoreline of Lake Tahoe.

TOW BOATS (Dredging): Work on self-propelled vessesl (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies:				
Deckhand/Mechanics	10.86	.84	1.35	1.18
Operator Mechanic/Watch Engineer	12.17	1.23	1.45	1.18
TOW BOATS: Work on self-propelled Vessels):				
Boat Operators	12.17	1.23	1.45	1.18

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POWER EQUIPMENT OPERATORS: PILEDRIVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.13	$2.09*	$ 3.00	$1.55	.34
Group 1A	12.54	2.09*	3.00	1.55	.34
Group 1B	12.79	2.09*	3.00	1.55	.34
Group 2A	12.79	2.09*	3.00	1.55	.34
Group 2B	13.44	2.09*	3.00	1.55	.34
Group 2C	13.69	2.09*	3.00	1.55	.34
Group 2D	13.87	2.09*	3.00	1.55	.34
Group 3	14.05	2.09*	3.00	1.55	.34
Group 3A	14.57	2.09*	3.00	1.55	.34
Group 4	15.23	2.09*	3.00	1.55	.34
Group 5	15.44	2.09*	3.00	1.55	.34
Group 6	16.81	2.09*	3.00	1.55	.34

*Includes $0.44 per hour pensioned Health and Welfare

POWER EQUIPMENT OPERATORS
PILEDRIVING

Group 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

Group 1A: Compressor Operator

Group 1B: Assistant to Engineer (Truck Crane Oiler)

Group 2A: Tugger Hoist Operator (hoisting material only)

Group 2B: Forklift Operator

Group 2C: Compressor Operator (over 2); Generators; Pumps (over 4); Welding Machines (powered by other than electricity)

Group 2D: A-Frames

Group 3: Deck Engineer (Deck Engineer Operator required when deck engine is used); Self-propelled Boom-type lifting device (center mount) (10 ton capacity or less M.R.C.)

Group 3A: Heavy Duty Repairman and/or Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to Crane Piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges (Assistant to Engineer required); Operator of diesel or gasoline power Crane Piledriver (without boiler) up to and including 1 cu. yd. rating (Assistant to Engineer required); Self-propelled Boom-type lifting device (center mount) (over 10 tons up to and including 25 tons); Truck Crane Operator (up to and including 25 tons) (hoisting material only) (Assistant to Engineer required)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler) over 1 cu. yd. rating (Assistant to Engineer required); Operator of Crane (with steam, flash boiler, pump or compressor attached) (Group (4) Engineer required); Operator of steam powered Crawler or Universal type Driver (Raymond or similar) (Assistant to Engineer required) Truck Crane Operator (over 25 tons) (hoisting material or performing Piledriving work) (Assistant to Engineer required); Self-propelled Boom-type lifting device (center mount) (over 25 tons) (Assistant to Engineer required)

Group 6: Cranes (over 125 tons) (Assistant to Engineer required)

POWER EQUIPMENT OPERATORS: STEEL ERECTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.70	$2.09*	$3.00	$1.55	.34
Group 2	13.15	2.09*	3.00	1.55	.34
Group 3	14.38	2.09*	3.00	1.55	.34
Group 4	14.55	2.09*	3.00	1.55	.34
Group 4A	14.92	2.09*	3.00	1.55	.34
Group 5	15.52	2.09*	3.00	1.55	.34
Group 6	16.04	2.09*	3.00	1.55	.34
Group 7	16.40	2.09*	3.00	1.55	.34
Group 8	16.75	2.09*	3.00	1.55	.34
Group 9	18.01	2.09*	3.00	1.55	.34

*Includes $0.44 per hour pensioned Health and Welfare

POWER EQUIPMENT OPERATORS (Cont'd)
STEEL ERECTION

Group 1: Assistant to Engineer (Oiler)

Group 2: Compressor Operator, Generator, gasoline or diesel driven (100 K.W. or over) (structural steel or tank construction only)

Group 3: Compressors, Generators and/or Welding Machines or combination (2 to 6) (over 6 additional Engineers required) (structural steel or tank erection only)

Group 4: Heavy Duty Repairman, Tractor Operator

Group 4A: Combination Heavy Duty Repairman and/or Welder

Group 5: Boom Truck or Dual Purpose A-Frame Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons M.R.C. or less) (Assistant to Engineer required); Self-propelled Boom-type lifting device (center mount) (10 ton capacity or less M.R.C.); Single Drum Hoist; Tugger Hoist

Group 6: Cary Lift, Campbell or similar; Crawler Cranes and Truck Cranes (over 15 tons M.R.C.) (Assistant to Engineer required); Derricks (2 Operators when swing engine remote from hoist); Gantry Rider (or similar equipment); Highline Cableway (Signalman required); Self-propelled Boom-type lifting device (center mount) (over 10 tons up to and including 25 tons); Tower Cranes Mobile including rail mounted (Assistant to Engineer required); Tower Cranes, Universal Liebher and similar types (in the erection, dismantling and moving of equipment there shall be an additional Operating Engineer)

Group 7: Self-propelled Boom-type lifting device (center mount) (over 25 tons) (Assistant to Engineer required)

Group 8: Cranes (over 125 tons) (Assistant to Engineer required)

Group 9: Helicopter Operator

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$12.08	$14.08	$2.09*	$3.00	$1.55	.34
Group 2	12.49	14.49	2.09*	3.00	1.55	.34
Group 3	12.74	14.74	2.09*	3.00	1.55	.34
Group 4	13.39	15.39	2.09*	3.00	1.55	.34
Group 5	13.64	15.64	2.09*	3.00	1.55	.34
Group 6	13.82	15.82	2.09*	3.00	1.55	.34
Group 7	14.00	16.00	2/09*	3.00	1.55	.34
Group 8	14.52	16.52	2.09*	3.00	1.55	.34
Group 9	14.78	16.78	2.09*	3.00	1.55	.34
Group 10	15.04	17.04	2.09*	3.00	1.55	.34
Group 10-A	15.18	17.18	2.09*	3.00	1.55	.34
Group 11	15.39	17.39	2.09*	3.00	1.55	.34
Group 11-A	16.75	18.75	2.09*	3.00	1.55	.34
Group 11-B	17.09	19.09	2.09*	3.00	1.55	.34
Group 11-C	17.46	19.46	2.09*	3.00	1.55	.34

*Includes $0. 44 per hour to pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS (Cont'd)
Areas I and II (Cont'd)

Group 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Tender; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (heavy duty repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (Signalman); Motorman; Locomotive (30 tons or under); Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (maximum digging capacity 5 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler; Boiler Tender

Group 4: Ballast Jack Tamper; Ballast Regulation; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

Group 5: Compressor Operator (over 2); Concrete Mixers (over 1 yard); Concrete Pumps of Pumpcrete Guns; Generators; Grouting Machine; Press-weld (air operated); Pumps (over 1); Welding Machines (powered other than by electricity)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to Waterliners, Wagon Drills or Jackhammers); Gradesetter, Grade Checker (mechanical or other-wise); Highline Cableway Signalman; Locomotives (steam of over 30 tons); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller (except Asphalt); Screedman (Barber-Greene and similar)(asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractor; Surface Heater; Self-propelled Power Sweeper; Self-propelled Tape Machine; Auger-type drilling equipment, up to and including 30 ft. depth digging capacity M.R.C.

POWER EQUIPMENT OPERATORS (Cont'd)
AREAS I and II (Cont'd)

Group 7: Concrete Conveyor or Concrete Pump, Truck or equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist Mixermobile; Pavement Breaker with or without Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grader Plane; Slusher Operator; Small Tractor (with boom) Soil Tester; Truck type Loader; Welding Machines (Gasoline or diesel)

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Layign Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shie Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (c similar); Kolman Loader; Loader (up to 2 yards); Mecahnical Trenc Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and including 45 cu. yards "struck" M.R.C.) Euclids, T-Pulls, DW-10, 20, 21, and similar; Ru ber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (Gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-lift or similar (20 ft. or over); Mucking Machine (rubber tired, rail or track type); Tractor (with boom) (D-6 or larger and similar)

POWER EQUIPMENT OPERATORS (Cont'd)
AREAS I and II (Cont'd)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift (or similar); Chemical Grouting Machine, truck mounted); Combination Backhoe and Loader (up to and including 1/2 cu. yd. M.R.C.); Derrick (2 Operators required when swing engine remote from Hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (including Caisson Foundation work and Euclid Loader and similar type; Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive, 100 tons (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.)(no Tandem Scraper); Pres-stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Cat (reclaim station); Single engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurrier or other automatic type); Tractor, Compressor Drill Combination; Track Laying type Earth Moving Machine (single engine with Tandem Scrapers); Train loading station; Trenching Machine, multi-engine with sliping attachment, Jeffco or similar; Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

Group 10A: Backhoe (hydraulic) (up to and including 1 cu. yd. M.R.C.); Backhoe (cable) (up to and including 1 cu. yd. M.R.C.); Combination Backhoe and Loader (over 3/4 cu. yd. M.R.C.); Continuous Flight Tie Back Auger (crane attached/separate controls); Cranes not over 25 tons, Hammerhead and Gantry; Gradalls (up to and including 1 cu. yd.); Power Blade Operator (single engine); Power Shovels, Clamshells, Draglines (up to and including 1 cu. yd. M.R.C.) (Long boom pay); Rubber-tired Scraper, self-loading (Paddle Wheel, twin engine); Self-propelled Boom-type lifting device (center mount) (over 10 tons up to and including 25 tons); CMI Dual Lane Auto Grader SP-30 or similar

POWER EQUIPMENT OPERATORS (Cont'd)
Areas I and II (Cont'd)

Group 11: Automatic Concrete Slip-form Paver (Gradesetter, Screedman); Automatic Railroad Car Dumper; Canal Trimmer with ditching attachments; Cary Lift, Campbell or similar, Continuous Flight Tie Back Auger (Crane attached, single controls); Cranes (over 25 tons up to and including 125 tons); Drott Travelift 650-A-1 or similar (45 ton or over); Euclid Loader when controlled from the Pullcat; Highline Cableway (over 5 tons); Loader (over 4 cu. yds., up to and including 12 cu. yds.); Miller Formless M-900 Slope Paver or similar (grade Setter required); Multiple Engine Scraper (when used as Push Pull); Power Blade Operator (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Gradalls (over 1 cu. yd. and up to and including 7 cu. yds. M.R.C., Long Boom Pay); Rubber-tired Earthmoving Machines (multiple propulsion power units and two or more Scrapers)(up to and including 75 cu. yds. struck M.R.C.); Self-propelled Compactor (with multiple propulsion power unit); Blob or similar; Self-propelled Boom-type lifting device (center mount) (over 25 tons M.R.C.); Single engine Rubber-tired Earthmoving Machines (with Tandem Scrapers); Slip-form Paver (concrete or asphalt) (Screedman required); Tandem Cats; Tower Cranes Mobile (including rail mounted); Trencher (pulling attached shield); Tower Cranes, Universal Liebher and similar types (in the erection, dismantling and moving of equipment); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Crane (over 25 tons); Multi-earthmoving Equipment (up to and including seventy-five (75) cu. yds. "struck" M.R.C.); Truck mounted Hydraulic Crane when remote control equipped (over 10 tons up to and including 25 tons)

Group 11A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds., up to and including 18 cu. yds.); Power Shovels, Clamshells, Backhoes, Gradalls, and Draglines (over 7 cu. yds. M.R.C.); Rubber-tired Multi-purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" M.R.C.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11B: Loader (over 18 yds.)

Group 11C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, under 4 yds. water level); Bus or Manhaul Driver; Concrete Pump Machine; Concrete Pump Truck (when Flat Rack Truck is used appropriate Flat Rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete Truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or Pilot Car Driver; Nipper Truck (when Flat Rack Truck is used appropriate Flat Rack rate shall apply); Pickups; Skids (Debris Box, under 4 yds. water level); Team Drivers; Trucks (Dry Per-batch Concrete Mix, under 4 yds. water level); Warehousemen	$10.725	$1.395	.74	$1.00	
TEAMSTER Oiler and/or Greaser and/or Service Man	10.80	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo Auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (Debris Box, 4 yds. and under 6 yds. water level); Single Unit Flat Rack (2 axle unit); Industrial Lift Truck (Mechanical Tailgate); Trucks (Dry Pre-batch Concrete Mix, 4 yds. and under 6 yds. water level)	10.82	1.395	.75	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Educatio and/or Appr. Tr
JETTING TRUCK and WATER TRUCK (under 2,500 gallons)	$10.825	$1.395	.75	$1.00	
ROAD OIL TRUCKS OR BOOT MAN	10.845	1.395	.75	1.00	
LIFT JITNEYS, Fork Lift	10.855	1.395	.75	1.00	
TRANSIT MIX, AGITATOR (under 6 yards)	10.875	1.395	.75	1.00	
FUEL and/or GREASE TRUCK Driver or Fuelman	10.89	1.395	.75	1.00	
TRUCK REPAIRMAN HELPER	10.895	1.395	.75	1.00	
VACUUM TRUCK, under 3,500 gallons	10.905	1.395	.75	1.00	
SCISSOR TRUCK; Single Unit Flat Rack (2 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small Rubber Tired Tractor (when used within Teamsters' jurisdiction)	10.92	1.395	.75	1.00	
JETTING TRUCK and WATER TRUCKS, 2,500 gallons, under 4,000 gallons	10.935	1.395	.75	1.00	
COMBINATION WINCH TRUCK with HOIST; Transit Mix Agitator (6 yards and under 8 yards)	10.975	1.395	.75	1.00	
VACUUM TRUCK, 3,500 gallons and under 5,500 gallons	10.985	1.395	.75	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.995	1.395	.75	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (Debris Box, 6 yds. and under 8 yds. water level); Trucks (Dry Pre-batch Concrete Mix, 6 yds. and under 8 yds. water level)	$11.02	$1.395	.75	$1.00	
A-FRAME, WINCH TRUCK; Buggymobile; Jetting and Water Truck (4,000 gallons and under 5,000 gallons); Rubber Tired Jumbo	11.035	1.395	.75	1.00	
HEAVY DUTY TRANSPORT (high bed)	11.04	1.935	.75	1.00	
ROSS HYSTER and SIMILAR STRADDLE CARRIER	11.065	1.395	.75	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	11.075	1.395	.75	1.00	
VACUUM TRUCK (5,500 gallons and under 7,500 gallons)	11.085	1.395	.75	1.00	
JETTING TRUCK and WATER TRUCK (5,000 gallons and under 7,000 gallons)	11.135	1.395	.75	1.00	
COMBINATION BOOTMAN and ROAD OILER	11.165	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	11.175	1.395	.75	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. and including 12 yds. water level); Self-propelled Street Sweeper with self-contained refuse bin; Skids (Debris Box, 8 yds. and including 12 yds. water level); Snow Go and/or Snow Plow; Truck (Dry Pre-batch Concrete Mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level)	$11.26	$1.395	.75	$1.00	
HEAVY DUTY TRANSPORT (Gooseneck Lowbed)	11.27	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 17 yds.)	11.275	1.395	.75	1.00	
AMMONIA NITRATE DISTRIBUTOR DRIVER and MIXER; Bulk Cement Spreader (w/wo Auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and including 18 yds. water level); Trucks (Dry Pre-batch Concrete Mix, over 12 yds. and including 18 yds. water level)	11.30	1.395	.75	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DOUBLE GOOSENECK (7 or more axles); Heavy Duty Transport Tiller Man	$11.32	$1.395	.75	$1.00	
P.B. or SIMILAR TYPE SELF-LOADING TRUCK	11.36	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 14 yds. through 16 yds.)	11.375	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo Auger, over 18 yds. and including 24 yds. water level); Combination Dump and Dump Trialer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (Debris Box, over 18 yds. and including 24 yds. water level); Transit Mix Agitator (over 12 yds. through 16 yds.); Trucks (Dry Pre-batch Concrete Mix, over 18 yds. and including 24 yds. water level)	11.405	1.395	.75	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTournapulls, Tournarocker, Euclid and similar type equipment when pulling Fuel and/or Grease Tank Trailers or other misc. Trailers; Skids (Debris Box, over 24 yds. and including 35 yds. water level); Trucks (Dry Pre-batch Concrete Mix, over 24 yds. and including 35 yds. water level)	$11.46	$1.395	.75	$1.00	
TRUCK REPAIRMAN	11.395	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo Auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and inlcuidng 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (Debris Box, over 35 yds. and including 50 yds. water level); Trucks (Dry Pre-batch Concrete Mix, over 35 yds. and including 50 yds. water level)	11.61	1.395	.75	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DW 10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourna Pulls, Tournarocker, Euclid and similar type equipment while pulling Aqua/Pak or water Tank Trailers	$11.71	$1.395	.75	$1.00	
BULK CEMENT SPREADER (w/wo Auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter Pilot (when transporting men or materials); Skids (Debris Box, over 50 yds. and under 65 yds. water level); Trucks (Dry Pre-batch Concrete Mix, over 50 yds. and under 65 yds. water level)	11.76	1.395	.75	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo Auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (over 65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (Debris Box, 65 yds. and including 80 yds. water level); Trucks (Dry Pre-batch Concrete Mix, 65 yds. and including 80 yds. water level)	$11.91	$1.395	.75	$1.00	
BULK CEMENT SPREADER (w/wo Auger, over 80 yds. and including 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (Debris Box, over 80 yds. and including 95 yds. water level); Trucks (Dry Pre-batch Concrete Mix, over 80 yds. and including 95 yds. water level)	12.06	1.395	.75	1.00	

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

AREA DESCRIPTIONS
FOR
POWER EQUIPMENT OPERATORS
AREAS I and II

**AREA I: All areas included in the description defined below which is based upon Township and Range Lines of Areas I and II.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo Meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo Base Line and Meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly Line of Kings County, thence Easterly along the Southerly Boundary of Kings County and the Southerly Boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the S.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,

AREA DESCRIPTIONS (Cont'd)
For
POWER EQUIPMENT OPERATORS
AREAS I and II

AREA I: (Cont'd)

Thence Northerly crossing the Mt. Diablo Baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.E. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.E. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 14E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern Line to township 12N to the Eastern Boundary of the State of California, to the State of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 20E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 27N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo Meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N, range 7W,
Theneee Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,

AREA DESCRIPTIONS (Cont'd)
For
POWER EQUIPMENT OPERATORS
AREAS I and II

AREA 1: (Cont'd)

Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 12W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line to range 12W, to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the folloiwng line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo Baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginnin gwhich portion is a part of Area 2.

AREA 1: also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line to township 2N; Humboldt Baseline and Meridian:
Thence Easterly along the Southerly line of township 2N, to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,

AREA DESCRIPTIONS
For
POWER EQUIPMENT OPERATORS
AREAS I and II

AREA 1: (Cont'd)

Thence Easterly along the Humboldt Baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Tehnce Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt Baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt Baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, range 1E,
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.

AREA I; Also includes that portion of Northern California included within the following lines:
Commencing at the Northerly boundary of the State of California at the N.W. corner of township 48N, range 7W, Mt. Diablo Baseline and Meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

AREA II: All areas not included within AREA I as defined.

SUPERSEDEAS DECISION

STATE: Illinois COUNTIES: *See Below
DECISION NUMBER: IL81-2007 DATE: Date of Publication
Supersedes Decision No. IL79-2079, dated September 14, 1979 in 44 FR 53647
DESCRIPTION OF WORK: Heavy & Highway Construction Projects

*COUNTIES: Bond, Calhoun, Clinton, Greene, Jersey, Macoupin, Madison, Monroe, Montgomery, St. Clair & Washington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN:					
Bond, Calhoun, Greene (S. of Apple Creek), Jersey, Macoupin (S 2/3), Madison, & Montgomery (S 2/3) Cos.	$13.835	.80	1.00		
Clinton, Monroe, St. Clair, & Washington Cos.	13.435	.75	1.00		
Greene (except S. of Apple Creek) Co.:					
Carpenters	12.05	.75	.25		.08
Piledrivermen	12.55	.75	.25		.08
Macoupin (N 1/3), & Montgomery (N 1/3, inclu. Waggoner, Standard City, & North thereof) Cos.:					
Carpenters	13.32	.55	.75		.08
Piledrivermen	13.82	.55	.75		.08
CEMENT MASONS:					
Bond, Calhoun, Clinton (W. ½, East to but not incl. Carlyle), Greene, Jersey, Macoupin, Madison, Monroe, Montgomery, & St. Clair Counties	13.255	1.00	.77		
Clinton (E ½ incl. Carlyle), & Washington Counties	15.025				
ELECTRICIANS:					
Bond (E ½), Clinton (Huey, Hoffmen & Vic.), & Washington (except Venedy Twp.) Cos.	15.21	.55	13%		1%
Bond (W ½), Clinton (Rem. of Co.), Macoupin (except Brighton, Athensville, Scottville, Girard & areas N. thereof), Madison (except Alton & Vic.), Monroe, Montgomery (except Portion E. of Butler Grove, Grisham, Hillsboro & Raymond Twp.), St. Clair, & Washington (Venedy Twp.) Cos.	14.80	.59	3%+1.04	.89	½%

DECISION NO. IL81-2007

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Calhoun, Greene, Jersey, Macoupin (Brighton Twp.), & Madison (Alton & Vic.) Cos.	$15.66	.55	3%+1.00		.3%
Macoupin (Athensville, Scottville, Girard & areas N. thereof), & Montgomery (NW part incl. Bois D' Arc, Harvel & Pittman Twps.) Cos.	14.62	.55	3%+.70		.1%
Montgomery (E. of Butler Grove, Grisham, Hillsboro & Raymond Twps.) Co.	14.95	.55	3%+.55		.35%
IRONWORKERS:					
Bond, Calhoun, Clinton, Greene (S ½), Jersey, Macoupin (Summerville & S. thereof), Madison, Monroe, Montgomery (Litchfield, Hillsboro, & S. thereof), St. Clair, & Washington Cos.	13.85	.55	1.05		.05
Greene (N ½), Macoupin (N. of Summerville), & Montgomery (N. of Litchfield & Hillsboro) Cos.	13.70	.55	1.05		.08
LINE CONSTRUCTION:					
Bond (E ½) & Washington (Okawville & Venedy Twps.) Cos.:					
Linemen & Digging Operator	14.63	.45	11%		½%
Groundman Equipment Operator:					
Class I	12.51	.45	11%		½%
Class II	11.20	.45	11%		½%
Groundman	9.34	.45	11%		½%
Bond (W ½), Clinton, Macoupin (except N 1/3 & SW Corner), Madison (except E. Alton, Alton, Wood River & Hartford), Monroe, Montgomery (E. of Roundtree, Irving & E. Fork Twps.), St. Clair, & Washington (Okawville & Venedy Twps.) Cos.:					
Linemen	15.60	4%	3%		½%
Groundman Equipment Operator	13.55	4%	3%		½%
Groundman Truck Drivers:					
W/Winch & WO/Winch	11.02	4%	3%		½%
Groundman	10.20	4%	3%		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Calhoun, Greene, Jersey, Macoupin (SW Corner), & Madison (E. Alton, Alton, Wood River & Hartford) Cos.:					
Linemen	$13.69	.55	3%+1.00		.3%
Groundman Truck Driver W/Winch	9.22	.55	3%+1.00		.3%
Groundman	8.36	.55	3%+1.00		.3%
Macoupin (N 1/3) & Montgomery (Rem. of Co.) Cos.:					
Linemen	15.80	.45	3%		.5%
Groundman Equipment Operator	14.74	.45	3%		.5%
Groundman Truck Driver W/Winch	11.20	.45	3%		.5%
Groundman Truck Driver WO/Winch	10.54	.45	3%		.5%
Groundman	10.05	.45	3%		.5%
PAINTERS:					
Brush	13.64	.60	.35		
Industrial & Tapers	13.89	.60	.35		
Bridges	14.14	.60	.35		
LABORERS (HEAVY CONSTRUCTION):					
St. Clair Co.: New Athens & Freeburg; Clinton Co.: Trenton; Randolph Co.: Sparta; & Montgomery Co.: Hillsboro					
Laborers	12.40	.50	.60		.035
Brick & Plaster Mason Tenders	12.90	.50	.60		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewers, etc.	12.65	.50	.60		.035
Dynamite Men	14.00	.50	.60		.035
Bond Co.: Pochontas; Macoupin Co.: Gillespie; & Washington Co.: Ashley					
Laborers	13.10		.40		.035
Brick & Plaster Mason Tenders	13.60		.40		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewers, etc.	13.35		.40		.035
Dynamite Men	14.70		.40		.035

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Madison Co.: Livingston					
Laborers	13.00		.50		.035
Brick & Plaster Mason Tenders	13.50		.50		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.25		.50		.035
Dynamite Men	13.75		.50		.035
Madison Co.: Glen Carbon					
Laborer	12.60		1.00		.035
Brick & Plaster Mason Tenders	13.10		1.00		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	12.85		1.00		.035
Dynamite Men	14.20		1.00		.035
Macoupin Co.: Carlinville; Calhoun Co.: Hardin; Madison Co.: Marine					
Laborers	13.30		.20		.035
Brick & Plaster Mason Tenders	13.80		.20		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.55		.20		.035
Dynamite Men	14.90		.20		.035
Clinton Co.: Carlyle					
Laborers	12.30	.60	.60		.035
Brick & Plaster Mason Tenders	12.80	.60	.60		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	12.55	.60	.60		.035
Dynamite Men	13.90	.60	.60		.035
Washington Co.: Nashville					
Laborers	13.00		.50		.035
Brick & Plaster Mason Tenders	13.50		.50		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.25		.50		.035
Dynamite Men	14.60		.50		.035
Bond Co.: Greenville; Macoupin Co.: Mt. Olive					
Laborers	13.20		.30		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.45		.30		.035
Brick & Plaster Mason Tenders	13.70		.30		.035
Dynamite Men	14.80		.30		.035

DECISION NO. IL81-2007

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Madison Co.: Troy					
Laborers	$12.50		1.00		.035
Brick & Plaster Mason Tenders	13.00		1.00		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	12.75		1.00		.035
Dynamite Men	14.10		1.00		.035
Monroe Co.: Columbia					
Laborers	12.70	.55	.35		.035
Brick & Plaster Mason Tenders	12.95	.55	.35		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.20	.55	.35		.035
Dynamite Men	14.30	.55	.35		.035
Macoupin Co.: Staunton; Madison Co.: St. Jacob, & Highlands; Greene Co.: Roodhouse; Washington Co.: Okawville; & Montgomery Co.: Litchfield					
Laborers	12.90		.60		.035
Brick & Plaster Mason Tenders	13.40		.60		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.15		.60		.035
Dynamite Men	14.50		.60		.035
Randolph Co.: Chester					
Laborers	11.90	.60	1.00		.035
Brick & Plaster Mason Tenders	12.40	.60	1.00		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	12.15	.60	1.00		.035
Dynamite Men	13.50	.60	1.00		.035
Madison Co.: Alton					
All Labor Work	12.20	.80	.60		.035
All Sewer Work	12.30	.80	.60		.035
Well Digging Machine & Nozzle Operator	12.45	.80	.60		.035
Open Well Work	12.35	.80	.60		.035

DECISION NO. IL81-2007

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Madison Co.: Wood River					
All Labor Work	$12.60		1.00		.035
All Sewer Work	12.70		1.00		.035
Well Digging Machine & Nozzle Operator	12.85		1.00		.035
Open Well Work	12.75		1.00		.035
Hooker on Hand Rock Work	13.10		1.00		.035
Madison Co.: Granite City & Vic					
Laborers	11.95	.55	1.10		.035
Brick & Plaster Mason Tenders	12.45	.55	1.10		.035
Cutting, Burning & Welding	12.255	.55	1.10		.035
Oxygen Lancing	12.475	.55	1.10		.035
Dynamite Men	13.475	.55	1.10		.035
Madison Co.: Collinsville					
Laborers	12.20	.65	.75		.035
Brick & Plaster Mason Tenders	12.70	.65	.75		.035
Dynamite Men	13.80	.65	.75		.035
Bond Co.: Sorento; Jersey Co.: Jerseyville					
Laborers	13.25		.25		.035
Brick & Plaster Mason Tenders	13.75		.25		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.50		.25		.035
Dynamite Men	14.85		.25		.035
Macoupin Co.: Shipman					
Laborers	13.05		.45		.035
Brick & Plaster Mason Tenders	13.55		.45		.035
Workmen Cutting & Burning w/a Torch & Working on the Bottom of Sewer, etc.	13.30		.45		.035
Dynamite Men	14.65		.45		.035
Madison Co.: Edwardsville					
Laborers	13.35		.25		.035
Sewer Work from Building to Main Sewer	13.45		.25		.035
Men Working in Main Sewer Ditch	13.60		.25		.035
Dynamite & Power Men	14.875		.25		.035

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DECISION NO. IL81-2007

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HIGHWAY CONSTRUCTION):					
ZONE I					
Area 1-Madison Co.: Alton					
Laborers	12.20	.80	.60		.035
Asphalt Raker, etc.	12.30	.80	.60		.035
Brick Mason Tenders	12.70	.80	.60		.035
Men Working on the Bottom, etc.	12.45	.80	.60		.035
Dynamite Men	13.625	.80	.60		.035
Area 2-St. Clair Co.: New Athens & Freeburg					
Laborers	12.45	.55	.60		.035
Asphalt Raker, etc.	12.55	.55	.60		.035
Brick Mason Tenders	12.95	.55	.60		.035
Men Working on the Bottom, etc.	12.70	.55	.60		.035
Dynamite Men	13.875	.55	.60		.035
Area 3-St. Clair Co.: E. St. Louis; & Madison Co.: Granite City					
Laborers	12.25	.55	.80		.035
Asphalt Raker, etc.	12.50	.55	.80		.035
Brick Mason Tenders	12.75	.55	.80		.035
Men Working on the Bottom, etc.	12.50	.55	.80		.035
Dynamite Men	13.675	.55	.80		.035
Area 4-Bond Co.: Sorento; & Jersey Co.: Jerseyville					
Laborers	13.35		.25		.035
Asphalt Raker, etc.	13.45		.25		.035
Brick Mason Tenders	13.85		.25		.035
Men Working on the Bottom, etc.	13.60		.25		.035
Dynamite Men	14.775		.25		.035
Area 4-Madison Co.: Edwardsville					
Laborers	13.30		.25		.035
Asphalt Raker	13.90		.25		.035
Brick Mason Tenders	13.00		.25		.035
Men Working on Bottom, etc.	13.55		.25		.035
Dynamite Men	14.325		.25		.035
Area 5-St. Clair Co.: Collinsville					
Laborers	12.20	.65	.75		.035
Asphalt Raker, etc.	12.30	.65	.75		.035
Brick Mason Tenders	12.75	.65	.75		.035
Men Working on the Bottom, etc.	12.45	.65	.75		.035
Dynamite Men	13.625	.65	.75		.035

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DECISION NO. ILS1-2007

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Area 5-Madison Co.: Livingston; & Washington Co.: Nashville					
Laborers	$13.10		.50		.035
Asphalt Raker	13.20		.50		.035
Brick Mason Tenders	13.60		.50		.035
Men Working on Bottom, etc.	13.35		.50		.035
Dynamite Men	14.625		.50		.035
ZONE II					
Area 1-Macoupin Co.: Carlinville; Madison Co.: Marine; & Calhoun Co.: Hardin					
Laborers	13.40		.20		.035
Asphalt Raker, etc.	13.50		.20		.035
Brick Mason Tenders	13.90		.20		.035
Men Working on the Bottom, etc.	13.90		.20		.035
Dynamite Men	14.825		.20		.035
Area 2-Bond Co.: Greenville; & Macoupin Co.: Mt. Olive					
Laborers	13.20		.30		.035
Asphalt Raker, etc.	13.30		.30		.035
Brick Mason Tenders	13.70		.30		.035
Men Working on the Bottom, etc.	13.45		.30		.035
Dynamite Men	14.625		.30		.035
Area 3-St. Clair Co.: Belleville					
Laborers	12.25	.55	.80		.035
Asphalt Raker, etc.	12.35	.55	.80		.035
Brick Mason Tenders	12.75	.55	.80		.035
Men Working on the Bottom, etc.	12.45	.55	.80		.035
Dynamite Men	13.675	.55	.80		.035
Area 4-Montgomery Co.: Hillsboro					
Laborers	12.05	.55	1.00		.035
Asphalt Raker	12.15	.55	1.00		.035
Brick Mason Tenders	12.55	.55	1.00		.035
Dynamite Men	13.475	.55	1.00		.035
Area 4-St. Clair Co.: Mascoutah & O'Fallon					
Laborers	12.35	.65	.60		.035
Asphalt Raker	12.45	.65	.60		.035
Brick Mason Tenders	12.85	.65	.60		.035
Dynamite Men	13.775	.65	.60		.035

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Area 4-Clinton Co.: Trenton					
Laborers	$12.45	.55	.60		.035
Asphalt Raker, etc.	12.55	.55	.60		.035
Brick Mason Tenders	12.95	.55	.60		.035
Men Working on the Bottom, etc.	12.70	.55	.60		.035
Dynamite Men	13.875	.55	.60		.035
Area 4-Madison Co.: Glen Carbon, Wood River, & Troy					
Laborers	12.60		1.00		.035
Asphalt Raker	12.70		1.00		.035
Brick Mason Tenders	13.10		1.00		.035
Men Working at Bottom of Sewer, etc.	12.85		1.00		.035
Dynamite Men	14.025		1.00		.035
Area 4-Madison Co.: Highland, & St. Jacob; Montgomery Co.: Litchfield; Washington Co.: Okawville; Greene Co.: Roodhouse; & Macoupin Co.: Staunton					
Laborers	13.00		.60		.035
Asphalt Raker	13.10		.60		.035
Brick Mason Tenders	13.50		.60		.035
Men Working at the Bottom of Sewer, etc.	13.25		.60		.035
Dynamite Men	14.425		.60		.035
Area 4-Clinton Co.: Carlyle					
Laborers	12.35	.65	.60		.035
Asphalt Raker	12.45	.65	.60		.035
Brick Mason Tenders	12.85	.65	.60		.035
Men Working at Bottom of Sewer, etc.	12.85	.65	.60		.035
Dynamite Men	13.775	.65	.60		.035
Area 4-Randolph Co.: Chester					
Laborers	11.95	.65	1.00		.035
Asphalt Raker	12.05	.65	1.00		.035
Brick Mason Tender	12.45	.65	1.00		.035
Men Working on the Bottom of Sewer, etc.	12.20	.65	1.00		.035
Dynamite Men	13.375	.65	1.00		.035

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Area 5-Bond Co.: Pocahantas; Washington Co.: Ashley; & Macoupin Co.: Gillespie					
Laborers	$13.20		.40		.035
Asphalt Rakers	13.30		.40		.035
Brick Mason Tenders	13.70		.40		.035
Men Working on the Bottom of Sewers, etc.	13.45		.40		.035
Dynamite Men	14.625		.40		.035
Area 5-Macoupin Co.: Shipman					
Laborers	13.15		.45		.035
Asphalt Raker	13.25		.45		.035
Brick Mason Tenders	13.65		.45		.035
Men Working on the Bottom of Sewer, etc.	13.40		.45		.035
Dynamite Men	14.575		.45		.035
Area 6-Monroe Co.: Columbia					
Laborers	12.70	.55	.35		.035
Asphalt Raker	12.80	.55	.35		.035
Brick Mason Tenders	13.20	.55	.35		.035
Men Working on the Bottom of Sewers, etc.	12.95	.55	.35		.035
Dynamite Men	14.125	.55	.35		.035

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$13.42	.87	1.51		.05
GROUP II	11.14	.87	1.51		.05
GROUP III	10.49	.87	1.51		.05
GROUP IV	10.39	.87	1.51		.05
GROUP V	10.14	.87	1.51		.05
GROUP VI:					
a	15.62	.87	1.51		.05
b	15.92	.87	1.51		.05
c	12.29	.87	1.51		.05
d	12.79	.87	1.51		.05

POWER EQUIPMENT OPERATORS

GROUP I -Cranes, Draglines, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers,Crane-Type Backhoes,Asphalt Plant Opers. Plant Opers., Ditching Machines or Backfillers (requiring oilers), Dredges, Asphalt Spreading Machines, Heavy Duty Mechanic, Ass't.Master Mechanic, All Locomotives, Cableways or Tower Machines, Hoists 2 drum or more (where oiler or fireman is required), Hoists-2 drum or more (where oiler or fireman is not required) Hydraulic Backhoes, Ditching Machines or Backfiller (not requiring oilers), Cherry Pickers, Overhead Cranes, Roller (Steam or Gas) Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps,Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Mixers (over 3 bags) and Boat Oprs.,(25' & over), Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork-Lifts, Power Blade or Elevating Graders, Winch Cats, Boom Tractors, and Pipe Wrapping or painting Machines, Drills (other than derrick type) 1-drum-hoists, Mud Jacks, Mixers (2 or 3 bags), Conveyors (2), Air Compressors (2),Water Pumps regardless of size (2), Welding Machines (2) Siphons or Jets (2), Winch Heads or Apparatus (2) and light Plants (2), Mixers (under 2 bags), all Tractors regardless of size (Straight Tractor Only), Firemen on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power-Sub-Grader or Ribbon Machine, Longitudinal Floats, Boat Oprs., (Under 25 ft.), Conveyors (1), Distribution Oprs., On Trucks, Siphons or Jets (1) Winch Heads or Apparatuses (1), Light Plant (1) Mixers (under 2 bags)

GROUP II - Air Compressor (1), Water Pumps regardless of size (1) Welding Machines (1)

GROUP III - Firemen and Asphalt Spreader Oilers

GROUP IV - Heavy Equipment Oilers (truck cranes, dredges, monigans, large cranes, etc.)

GROUP V - Oilers

GROUP VI

a. Engineers Operating under air pressure
b. Engineers Operating in air over 10 lbs. pressure
c. Oilers operating under air pressure
d. Oilers operating in air over 10 lbs. pressure

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$12.275	.85	$41.00a		
GROUP II	12.675	.85	41.00a		
GROUP III	12.875	.85	41.00a		
GROUP IV	13.125	.85	41.00a		

GROUP I: Drivers on 2 Axles hauling less than 9 tons; Air Compressor & Welding Machine incl. those pulled by separate units; Fork Lifts up to 6,000 lbs. cap.; Mechanic Tenders; Pick-ups when hauling materials, tools, or men to and from and on the job site; & Truck Driver Tenders

GROUP II: 2 or 3 Axles hauling more than 9 tons, but hauling less than 16 tons; A-Frame Winches; Fork Lifts over 6,000 lbs. cap.: 4-Axle Combination units; Hydrolifts or similar equipment when used for transportation purposes; & Winches

GROUP III: 2, 3 or 4 Axles hauling 16 tons or more; Dispatcher; 5-Axles or more combination units; Mechanics & Working Foreman; & Water Pulls

GROUP IV: Drivers on Oil Distributors; & Drivers on Semi-Lowboys when moving equipment

FOOTNOTE:
a. Per Week Per Employee

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Iowa

COUNTIES: Statewide (except Scott County)

DECISION NUMBER: IA81-4021

DATE: Date of Publication

Supersedes Decision No. IA80-4016 dated February 15, 1980, in 45 FR 10579

DESCRIPTION OF WORK: Heavy and Highway Projects (does not include building structures in rest area projects and work on or pertaining to the Mississippi or Missouri Rivers)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CITY OF COUNCIL BLUFFS:					
CARPENTERS:					
Carpenters and Pile-drivermen	$10.71	.50	.50	.60	.05
CEMENT MASONS	10.30	.67	.60		
LABORERS:					
Group 1	9.64	.80	.75		
Group 2	9.76	.80	.75		
Group 3	9.87	.80	.75		
Group 4	9.93	.80	.75		
Group 5	9.99	.80	.75		
Group 6	10.22	.80	.75		
Group 7	10.37	.80	.75		
POWER EQUIPMENT OPERATORS:					
Group 1	11.66	.90	.90		.10
Group 2	11.16	.90	.90		.10
Group 3	10.56	.90	.90		.10
TRUCK DRIVERS:					
Single axle	7.73	.50	.50		
Tandem axle; Euclids; Power Lift Form Trucks	7.79	.50	.50		
Three axle Tandem	7.84	.50	.50		
Lowboys; Tractor Trailers; Water Pulls	7.92	.50	.50		
Tandem Dump with Auxiliary End Dump Trailer	7.97	.50	.50		
Lumber Carrier	8.09	.50	.50		
BLACK HAWK, LINN, And POLK COUNTIES; and the Cities of AMES, DUBUQUE and IOWA CITY:					
CARPENTERS:					
Carpenters and Pile-drivermen	11.12	.50	.40		
CEMENT MASONS	11.12	.50	.40		
LABORERS:					
Group 1	9.76	.40	.50		.05
Group 2	9.46	.40	.50		.05
Group 3	9.26	.40	.50		.05
POWER EQUIPMENT OPERATORS:					
Group 1	11.66	.90	.90		.10
Group 2	11.16	.90	.90		.10
Group 3	10.56	.90	.90		.10
TRUCK DRIVERS	10.18	.75			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CITIES OF BURLINGTON and CLINTON; and BURLINGTON ORDNANCE PLANT:					
CARPENTERS:					
Carpenters and Pile-drivermen	$11.12	.50	.40		
CEMENT MASONS	11.12	.50	.40		
LABORERS:					
Group 1	9.76	.40	.50		.05
Group 2	9.46	.40	.50		.05
Group 3	9.26	.40	.50		.05
POWER EQUIPMENT OPERATORS:					
Group 1	11.40	1.25	.80		.08
Group 2	9.79	1.25	.80		.08
Group 3	8.94	1.25	.80		.08
TRUCK DRIVERS	10.18	.75			
CITIES OF FORT DODGE and MASON CITY:					
CARPENTERS:					
Carpenters and Pile-drivermen	9.98	.50	.40		
CEMENT MASONS	9.98	.50	.40		
LABORERS:					
Group 1	9.11	.40	.50		.05
Group 2	8.81	.40	.50		.05
Group 3	8.61	.40	.50		.05
POWER EQUIPMENT OPERATORS:					
Group 1	11.66	.90	.90		.10
Group 2	11.66	.90	.90		.10
Group 3	11.16	.90	.90		.10
Group 4	10.56	.90	.90		.10
TRUCK DRIVERS	8.75	.75			
ZONE 1:					
CARPENTERS:					
Carpenters and Pile-drivermen	8.78	.50	.40		
CEMENT MASONS	8.78	.50	.40		

*See ZONE DESCRIPTIONS - Page 5

DECISION NO. IA81-4021 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1: (Cont'd)					
LABORERS:					
Group 1	$7.00	.40	.50		.05
Group 2	6.70	.40	.50		.05
Group 3	6.50	.40	.50		.05
Group 4	6.40	.40	.50		.05
POWER EQUIPMENT OPERATORS:					
Group 1	9.64	.50	.50		.10
Group 2	9.64	.50	.50		.10
Group 3	9.25	.50	.50		.10
Group 4	8.84	.50	.50		.10
TRUCK DRIVERS	8.35	.65			
ZONE 2:					
CARPENTERS:					
Carpenters and Pile-drivermen	8.53				
CEMENT MASONS	8.53				
LABORERS:					
Group 1	7.00	.40	.42		
Group 2	6.35	.30	.10		
Group 3	5.90	.30	.10		
Group 4	5.80	.30	.10		
POWER EQUIPMENT OPERATORS:					
Group 1	9.03	.50	.20		
Group 2	8.54	.50	.20		
Group 3	8.11	.50	.20		
Group 4	7.31	.50	.20		
TRUCK DRIVERS	7.02	.35			
ZONE 3:					
CARPENTERS:					
Carpenters and Pile-drivermen	7.92				
CEMENT MASONS	7.92				
LABORERS:					
Group 1	6.05	.40	.50		.05
Group 2	5.75	.40	.50		.05
Group 3	5.55	.40	.50		.05
Group 4	5.45	.40	.50		.05

*See ZONE DESCRIPTIONS - Page 5

DECISION NO. IA81-4021 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3: (Cont'd)					
POWER EQUIPMENT OPERATORS:					
Group 1	$8.35	.50	.20		
Group 2	7.93	.50	.20		
Group 3	7.31	.50	.20		
Group 4	6.57	.50	.20		
TRUCK DRIVERS	6.15	.35			
ZONE 4:					
CARPENTERS:					
Carpenters and Pile-drivermen	7.92				
CEMENT MASONS	7.78				
LABORERS:					
Group 1	6.05	.40	.50		.05
Group 2	5.75	.40	.50		.05
Group 3	5.55	.40	.50		.05
Group 4	5.45	.40	.50		.05
POWER EQUIPMENT OPERATORS:					
Group 1	7.95	.50	.20		
Group 2	7.52	.50	.20		
Group 3	6.90	.50	.20		
Group 4	6.16	.50	.20		
TRUCK DRIVERS	6.27	.30			
ZONE 5:					
CARPENTERS:					
Carpenters and Pile-drivermen	7.66				
CEMENT MASONS	7.66				
LABORERS:					
Group 1	6.05	.40	.50		.05
Group 2	5.75	.40	.50		.05
Group 3	5.55	.40	.50		.05
Group 4	5.45	.40	.50		.05
POWER EQUIPMENT OPERATORS:					
Group 1	7.69	.50	.20		
Group 2	7.25	.50	.20		
Group 3	6.64	.50	.20		
Group 4	5.90	.50	.20		
TRUCK DRIVERS	6.00	.30			

*SEE ZONE DESCRIPTIONS - Page - 5

ZONE DESCRIPTIONS

Zone 1: Pottawattamie County (area west of the eastern boundaries of Minden, York, Washington, and Silver Creek Townships); Benton, Boone, Buchanan, Cedar, Clinton, Dallas, Delaware, Dubuque, Jackson, Jasper, Johnson, Jones, Madison, Marion, Marshall, Story, Warren, and Webster Counties, the Cities of Fort Madison, Keokuk, Muscatine, and their abutting Municipalities (excluding the Cities of Ames, Clinton, Council Bluffs, Dubuque, Fort Dodge, and Iowa City and their abutting municipalities)

Zone 2: Des Moines, Louisa, andMuscatine Counties (excluding City of Burlington, Muscatine and abutting municipalities) and the Burlington Ordnance Plant)

Zone 3: Allamakee, Appanoose, Bremer, Butler, Cerro Gordo, Chickasaw, Clayton, Davis, Fayette, Floyd, Franklin, Grundy, Hamilton, Hancock, Hardin, Henry, Howard, Iowa, Jefferson, Keokuk, Lee, Mahaska, Mitchell, Monroe, Poweshiek, Tama, Van Buren, Wapello, Washington, Winnebago, Winneshiek, Worth, and Wright Counties (excluding City of Mason City, Keokuk, Fort Madison and abutting municipalities

Zone 4: Adair, Adams, Audubon, Calhoun, Carroll, Cass, Clarke, Crawford, Decatur, Fremont, Greene, Guthrie, Harrison, Ida, Lucas, Mills, Monona, Montgomery, Page, Ringgold, Sac, Shelby, Taylor, union, Wayne, and Woodbury Counties, and Pottawattamie County (east of Minden, York, Washington, and Silver Creek Townships)

Zone 5: Buena Vista, Cherokee, Clay, Dickinson, Emmet, Humboldt, Kossuth, Lyon, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, and Sioux Counties

LABORERS
City of Council Bluffs

Group 1: Common Laborer

Group 2: Towboat and Dredge Deckhands

Group 3: Form Setter Helper

Group 4: Pipelayer; Concrete Saw Operator

Group 5: Chain Saw Operator; Raker and Screedman on asphalt; Mortar Mixer

Group 6: Tunnelers, free air

Group 7: Form Setter and Precast Manhole Setter; Inlet Builders and Manhole Setter

Black Hawk, Linn, and Polk Counties, and the Cities of Ames, Dubuque, and Iowa City; Cities of Burlington and Clinton, and Burlington Ordnance Plant; Cities of Fort Dodge and Mason City

Group 1: Sandblasters; Powderman and Blaster; Powderman Helper; Pipe Layer, sewer, water, telephone conduits, etc.; Sewer Utility Topman and Laser Operator; Gunnite Nozzleman; Diamond and Core Drills, powered by air; All work performed by Laborers working from a Bos'n Chair, Swinging Stage, Tag Line, or Block and Tackle; Drill Operators of Air Tracs, Wagon Drills, and similar drillings (coming under Laborers' jurisdiction per agreement between Laborers and Engineers International Union of February 3, 1954); Tree Climber; Form Setters; Rakers; Automatic Asphalt and Concrete Power Curbing Machines; Potmen, not mechanical; Timbermen; Underpinning and Shoring; Caissons over 12' depth; Grade Checker and Cutting Torches on demolition work; Trencher Operator; Self-propelled Vibrating Compactors; and Safety Boat Operators

LABORERS: (Cont'd)
Black Hawk, Linn, and Polk Counties, and the Cities of Ames, Dubuque, and Iowa City; Cities of Burlington and Clinton, and Burlington Ordnance Plant; Cities of Fort Dodge and Mason City (Cont'd)

Group 2: Power Buggymen; Concrete and Paving Sawmen; Form Liner; Expansion Joint Assembler; Bottom Man; Caulker; Jointer and Painter; Timber and Chair-Sawman; Mechanical Grouters; Stresser or Stretcherman on Post Tension or Prestressed concrete on or off the job; Form Tamper; Air, gas, and electric tool Operators; Vibrators; Barco Hammer; Paving Breakers; Spaders; Tampers; Electric Drills; Hammer and Jack Hammers; Tree Groundman; Chuck Tenders; Drill Helpers; Tool Room Men and Checkers; Sandblaster Helpers; Concrete Processing material and Monitors; Cement Finishers' Helpers; Stringman on paving work; and Power Broom Operator

Group 3: Flagman; Fence Erectors, handling and placing of metal mesh, Dowel Bars, Reinforcing Bars and Chairs; Dumpmen and Spotters, carrying Reinforcing Rods, corrugated; Stake Chaser; Seeding or mulching and planting of trees, shrubs, and flowers; Waterboy; Watchman; Mechanic Helper; Group Greaser Helper; Water Pumps; Compressors; Common Labor; Rodmen; Carpenters Tender and Hot Asphalt Labor

Pertaining to ZONES 1, 2, 3, 4, and 5

Group 1: Sandblasters; Powderman and Blaster; Powderman Helper; Pipe Layer, sewer, water, telephone conduits, etc.; Sewer Utility Topman and Laser Operator; Gunnite Nozzleman; Diamond and Core Drills, powered by air; All work performed by Laborers working from a Bos'n Chair, Swinging Stage, Tag Line, on Block and Tackle; Drill Operators of Air Trac, Wagon Drills and similar drillings (coming under Laborers' jurisdiction per agreement between Laborers' and Engineers' International Union of February 3, 1954); Tree Climber; Form Setters; Rakers; Automatic Asphalt and Concrete Power Curbing Machines; Potmen, not mechanical; Timbermen; Underpinning and Shoring; Caissons over 12' in depth; Grade Checker and Cutting Torches on demolition work; Trencher Operator; Self-propelled Vibrating Compactors; and Safety Boat Operators

LABORERS (Cont'd)
Pertains to ZONES 1, 2, 3, 4, and 5 (Cont'd)

Group 2: Power Buggymen; Concrete and Paving Sawmen; Form Liner; Expansion Joint Assembler; Bottom Man; Caulker; Jointer and Painter; Timber and Chair-Sawman; Mechanical Grouters; Stresser or Stretcherman on Post Tension or Prestressed concrete on or off the job; Form Tamper; Air, Gas, and electric tool Operators; Vibrators; Barco Hammer; Paving Breakers; Spaders; Tampers; Electric Drills; Hammers and Jack Hammers; Tree Groundman; Chuck Tenders; Drill Helpers; Tool Room Men and Checkers; Sandblaster Helpers; Concrete processing material and Monitors; Cement Finishers Helpers; Stringman on paving work; and Power Broom Operator

Group 3: Fence Erectors, handling and placing of Metal Mesh, Dowel Bars, Reinforcing Bars and Chairs; Dumpmen and Spotters, carrying reinforcing rods, corrugated; Stake Chaser; Seeding or mulching and planting of trees, shrubs, and flowers; Waterboy; Mechanic Helper; Group Greaser Helper; Water Pumps; Compressors; Common Laborer; Rodmen; Carpenters Tender and Hot Asphalt Labor

Group 4: Flagman and Watchman

POWER EQUIPMENT OPERATORS
City of Council Bluffs; Black Hawk, Linn, and Polk Counties, and the Cities of Ames, Dubuque, and Iowa City; Cities of Burlington and Clinton, and Burlington Ordnance Plant

Group 1: Power Shovel; Crane; Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (steel erection); Motor Patrol; Piledriver Machine Operator; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant Operator; Front Endloader Operator; Scraper Operator; Bulldozer; Push Cat; Tractor pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown Operator; Asphalt Heater-Planer Unit; Asphalt Roller Operator; Self-propelled Elevating Grader or similar Machine; Spreader Operator (concrete); Horizontal Boring Machine Operator; Mechanics-Welders; Group equipment Greaser; Concrete Pump; Self-propelled Curb Machine

Group 2: Concrete Curb Breaking Machine; Concrete Widening Machine Operator; Paving Breaker Operator; Barber Greene, Haiss Loader or similar Machine; Tractor, pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-propelled Roller Operator (other than asphalt); Distributor Operator; Screening and Washing Plant Operator; Self-propelled Vibrating Compactor; Trenching Machine Operator (other than above); Steel Placing Machine Operator; Conveyor Operator; Finishing Machine Operator (on concrete); Flexplane Operator; Bull Float Operator; Form Grader Operator; Water Wagon on Compaction

Group 3: Boiler Operator; Mechanical Broom Operator; Oiler or Mechanics Helper or Group Greaser Helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine Operator; Pump Operator (other than dredge); Boom and Winch Truck Operator; Compressor Operator; Tank Car Heater (combination Boiler and Booster); Pumps on Well Points and Deep Wells for dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine Operator; Safety Boat Operator; Batch Plant Operator, dry; Apprentice Engineer; Light Plants; Compressors; Mechanical Heaters; Pumps; Welding Machines; Conveyors

POWER EQUIPMENT OPERATORS (Cont'd)
Cities of Fort Dodge and Mason City; and Pertains to ZONES 1, 2, 3, 4, and 5

Group 1: Power Shovel; Crane; Backhoe (3/4 cu. yd. or larger); Dragline; Dredge Engineer and Leverman; Hoisting Engineer (steel erection); Motor Patrol (finish); Pile Driver; Master Mechanic; Sideboom Tractor; Horizontal Boring Machine

Group 2: Central Mix Plant; Paver or Self-propelled Spreader; Tow or Push Boat; CMI Paver, Subgrader or equivalent; Asphalt Plant; Scraper (over 12 cu. yd.); Bulldozer (finish); Push Cat; Mechanics-Welders; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer; Concrete Pump; Self-propelled Curb Machine

Group 3: Motor Patrol (rough); Front End Loader (3 cu. yd. or over); Scraper (12 cu. yd. and under); Bulldozer (rough); Backhoe (under 3/4 cu. yd.); Asphalt Roller; Group Equipment Greaser; Concrete Curb Breaking Machine; Concrete Widening Machine; Paving Breaker; Barber Greene, Haiss Loader or similar Machine; Crawler Tractor (pulling disc, Sheeps-foot, Ripper of Flat Roller); Self-propelled Sheeps-foot Roller; Self-propelled Roller; Distributor; Screening and Washing Plant; Self-propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flex Plane; Bull Float; Form Grader

Group 4: Boiler; Mechanical Boom; Oiler or Mechanics Helper or Group Greasers Helper; Farm type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Trucks; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat; Batch Plant, dry; Spreader attachments; Utility Tractor with attachments

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas

COUNTIES: Allen, Anderson, Atchinson, Bourbon, Brown, Butler, Chase, Chautauqua, Cherokee, Clay, Cloud, Coffey, Cowley, Crawford, Dickinson, Doniphan, Elk, Franklin, Geary, Greenwood, Harper, Harvey, Jackson, Kingman, Labette, Linn, Lyon, Marion, Marshall, McPherson, Montgomery, Morris, Nemaha, Neosho, Osage, Ottawa, Pottawatomie, Reno, Republic, Riley, Saline, Sumner, Wabaunsee, Washington, Wilson, and Woodson;

Geary and Riley Counties-HIGHWAY CONSTRUCTION ONLY

DECISION NUMBER: KS81-4019 DATE: Date of Publication

Supersedes Decison No. KS78-4045 dated April 28, 1978, in 43 FR 18447

DESCRIPTION OF WORK: Highway Projects (does not include bridges over navigable waters, tunnels; Building structures in rest area projects; Railroad construction) and Water and Sewer Line Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Paver Screed Operator	$ 5.65				
Asphalt Paving Machine Operator	5.99				
Asphalt Plant Operator	5.78				
Asphalt Raker	4.88				
Back Hoe Operator	6.36				
Batching Plant Scaleman	3.80				
Blowing Mechanism or Mulch Seeder Operator	4.50				
Brick, Block and Stone-setter	6.28				
Bulldozer Operator (Push Cat)	6.21				
Carpenter	5.95				
Carpenter (rough)	5.34				
Concrete Central Mix Plant Operator	5.73				
Concrete Finisher	6.40				
Concrete Saw Operator	4.94				
Crane or any Machine power Swing	6.49				
Crusher and Screening Plant Operator	4.10				
Distributor Operator	5.99				
Electrician	8.27				
Form Liner and Setter	5.26				
Front End Loader Operator	5.96				
Laborer (Construction and General)	4.54				
Mechanic	7.05				
Mechanic Helper	5.25				

DECISION NO. KS81-4019 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Motor Grader Operator (finish)	$ 6.95				
Motor Grader Operator (rough)	6.26				
Motor Scraper Operator	6.14				
Paving Equipment Operator	7.04				
Piledriverman	6.87				
Post Driver and/or Auger Operator	6.00				
Reinforcing Steel Setter	4.65				
Roller/Compactor Operator (self-propelled)	5.70				
Rotary Broom Operator	4.55				
Serviceman (equipment)	6.32				
Spreader Box Operator (self-propelled)	5.50				
Steelworker (structural)	4.90				
Tractor Operator (80 HP or less)	5.03				
Tractor Operator (80 HP or more)	5.79				
Trenching Machine Operator	5.35				
Truck Driver (single axle)	4.90				
Truck driver (tandem axle)	5.26				
Truck Driver (triple axle and Semi)	6.51				
Welder	4.15				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Sedgwick
DECISION NUMBER: KS81-4018 DATE: Date of Publication
Supersedes Decision No. KS78-4049 dated May 12, 1978, in 43 FR 20658
DESCRIPTION OF WORK: Highway Projects (does not include bridges over navigable waters, tunnels; Building structures in rest area projects; Railroad construction) and Water and Sewer Line Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Paver Screed Operator	$ 6.00				
Asphalt Paving Machine Operator	6.41				
Asphalt Plant Operator	5.70				
Asphalt Raker	5.85				
Back Hoe Operator	6.50				
Bulldozer Operator (Push Cat)	5.84				
Carpenter	5.83				
Carpenter (rough)	5.73				
Concrete Central Mix Plant Operator	6.50				
Concrete Finisher	5.53				
Concrete Saw Operator	5.26				
Crane or any Machine power Swing	6.78				
Distributor Operator	5.53				
Electrician	11.50				
Form Liner and Setter	5.11				
Front End Loader Operator	6.06				
Laborer (Construction and General)	4.43				
Mechanic	6.00				
Mechanic Helper	5.75				
Motor Grader Operator (finish)	6.44				
Motor Grader Operator (rough)	4.75				
Motor Scraper Operator	5.91				
Paving Equipment Operator	5.59				
Pavement Breaker Tamper Operator (self-propelled)	4.85				
Reinforcing Steel Setter	5.23				
Roller/Compactor Operator (self-propelled)	5.68				
Serviceman (equipment)	6.24				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Tractor Operator (80 HP or less)	$ 5.50				
Tractor Operator (80 HP or more)	5.67				
Truck Driver (single axle)	4.30				
Truck Driver (tandem axle)	4.87				
Truck Driver (triple axle and Semi)	5.13				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas

COUNTIES: Barber, Barton, Cheyenne, Clark, Comanche, Decatur, Edwards, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greely, Hamilton, Haskell, Hodgeman, Jewell, Kearny, Kiowa, Lane, Lincoln, Logan, Meade, Mitchell, Morton, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlings, Rice, Rooks, Rush, Russell, Scott, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Thomas, Trego, Wallace, and Wichita

DECISION NUMBER: KS81-4017

DATE: Date of Publication

Supersedes Decision No. KS78-4050 dated May 12, 1978, in 43 FR 20658

DESCRIPTION OF WORK: Highway Projects (does not include bridges over navigable waters, tunnels; Building structures in rest area projects; Railroad construction) and Water and Sewer Line Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Paver Screed Operator	$ 5.74				
Asphalt Paving Machine Operator	5.53				
Asphalt Plant Operator	6.00				
Asphalt Raker	4.94				
Back Hoe Operator	6.46				
Batching Plant Scaleman	5.32				
Brick, Block and Stone-setter	8.20				
Bulldozer Operator (Push Cat)	6.54				
Carpenter	6.34				
Carpenter (rough)	5.30				
Concrete Finisher	6.74				
Crane or any Machine power Swing	6.40				
Crusher and Screening Plant Operator	4.60				
Distributor Operator	5.98				
Electrician	5.75				
Form Liner and Setter	5.00				
Front End Loader Operator	5.48				
Laborer (Construction and General)	4.00				
Mechanic	6.00				
Mechanic Helper	5.50				
Mixer, Concrete Portable Operator	4.50				
Motor Grader Operator (finish)	6.00				
Motor Grader Operator (rough)	5.54				
Motor Scraper Operator	5.40				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters (structural steel and bridge)	$ 4.50				
Paving Equipment Operator	5.25				
Post Driver and/or Auger Operators	4.30				
Reinforcing Steel Setter	5.43				
Roller/Compactor Operator (self-propelled)	4.87				
Rotary Broom Operator	4.85				
Serviceman (equipment)	4.40				
Spreader Box Operator (self-propelled)	4.50				
Tank Heater Attendant	4.25				
Tractor Operator (80 HP or less)	4.00				
Tractor Operator (80 HP or more)	4.67				
Trenching Machine Operator	5.00				
Truck Driver (single axle)	4.15				
Truck Driver (tandem axle)	4.68				
Truck Driver (triple axle, and Semi)	5.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Leavenworth
DECISION NUMBER: KS81-4022 DATE: Date of Publication
Supersedes Decision No. KS79-4066 dated June 15, 1979, in 44 FR 34746
DESCRIPTION OF WORK: Building Construction Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.17	.80	$1.55		.05
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS; Stonemasons	14.09	.90	.35		
CARPENTERS:					
Carpenters, Millwrights, and Piledrivermen	12.80	.60	.50		.07
CEMENT MASONS	14.075	.80	.70		
ELECTRICIANS:					
Zone 1:					
Delaware, Kickapoo, High Prairie and Leavenworth Townships	14.68	.69	3%+.70	7%	.12
Zone 2:					
Remainder of County	14.50	.75	3%+.70		.10
ELEVATOR CONSTRUCTORS	13.235	1.045	.69	a	.03
ELEVATOR CONSTRUCTORS' HELPERS	9.26	1.045	.69	a	.03
GLAZIERS	11.15	.61	1.04	19.7%	.04
IRONWORKERS	13.35	.80	1.50		.05
LATHERS	12.55	.40			
LINE CONSTRUCTION:					
Zone 1:					
Southwest 2/3 of Leavenworth County:					
Lineman	13.17	.45	3%		1/2%
Cable Splicers	13.83	.45	3%		1/2%
Groundman	8.19	.45	3%		1/2%
Powderman	10.91	.45	3%		1/2%
Line Truck and Equipment Operators	10.91	.45	3%		1/2%
Zone 2:					
Remainder of Leavenworth County:					
Lineman	14.32	.45	3%+.25		1/2%
Lineman Operator	13.33	.45	3%+.25		1/2%
Groundman Powderman	9.94	.45	3%+.25		1/2%
Groundman	9.44	.45	3%+.25		1/2%
MARBLE and TILE SETTERS	13.90	5%	5%		
PAINTERS:					
Brush, Roller, Tapers	12.19	.55	.70		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Spray	$13.19	.55	.70		.08
Paperhangers	12.69	.55	.70		.08
PLASTERERS	15.80				
PIPEFITTERS	14.54	.72	1.60		.10
PLUMBERS	14.52	1.12	1.20		.12
ROOFERS	13.05	.75	.75		.14
SHEET METAL WORKERS	12.83	.75	1.10		.08
SPRINKLER FITTERS	14.10	.85	1.20		.08
TERRAZZO WORKERS	12.31	5%	4.25%		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTE:
a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Also 7 Paid Holidays, A thru G

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

LABORERS:					
Building Construction:					
General Laborers	7.75	.50	.50	.50	.05
Power Tool Operators; Compactors; Concrete Breakers; Chipping Tools; Drilling Tools; Concrete Saws; Mechanically operated Georgia Buggy	7.95	.50	.50	.50	.05
Mason Tenders; Plaster Tenders; Mortar Mixers for Plasterers, Masons and Cement Finishers; All stocking Scaffold; Clean up for Masons (building and wrecking)	8.05	.50	.50	.50	.05
Sand and Concrete Gun Nozzleman Powderman	8.15	.50	.50	.50	.05

DECISION NO. KS81-4022 Page 3

LABORERS: (Cont'd) (Site Preparation and Grading):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$7.20	.60	.50	.50	.05
Group 2	7.35	.60	.50	.50	.05
Group 3	7.45	.60	.50	.50	.05
Group 4	7.60	.60	.50	.50	.05

Group 1: Board Mat Weavers and Cable Tiers; Georgia Buggy, manually operated; Mixerman - no Skip Lift; Nailers; Salamander Tenders; Track Man; Tractor Swamper; Truck Dumper; Wire Mesh Setter; Water Pump up to 4 inches; and all other General Laborer including Flagman

Group 2: Air Tool Operators; Cement Handlers (bulk); Chain Saw; Georgia Buggy (mechanically operated); Grade Man; Hot Mastic Kettlemen; Crusher Feeder; Joint Man; Jute Man; Mason Tender; Material Batch Hopper and Scale Man; Mixer Man; Pier Hole Man working 10 ft. deep; Pipelayer - drainage (concrete and/or corrugated metal); Signal Man (Crane); Truck Dumper - Dry Batch; Vibrator Operator; Wagon and Churn Drill Operator

Group 3: Asphalt Raker; Barco Tamper (concrete saw, creosote material - handling and applying); Nozzle Burner (cutting torch and burning bar)

Group 4: Conduit Pipe; Tile and Duct Line Setter; Form setter and Liner on concrete paving; Powderman; Sandblasting and Gunnite Nozzleman; Sanitary Sewer Pipe Layer; Steel Plate structure Erectors; Water and gas distribution lines

DECISION NO. KS81-4022 Page 4

POWER EQUIPMENT OPERATORS: Building Construction:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$15.16	$1.00	$1.40		.20
Group 2	14.81	1.00	1.40		.20
Group 3	12.41	1.00	1.40		.20
Group 4	12.91	1.00	1.40		.20
Group 5	13.16	1.00	1.40		.20
Group 6	15.06	1.00	1.40		.20
Group 7	15.41	1.00	1.40		.20
Group 8	14.91	1.00	1.40		.20
Group 9	14.66	1.00	1.40		.20
Group 10	12.66	1.00	1.40		.20
Group 11	15.66	1.00	1.40		.20
Group 12	16.16	1.00	1.40		.20

Group 1: Asphalt Paver and Spreader; Asphalt Plant Mixer Operator; Plant Operator; Backfillers; Backhoe, all types; Barber-Green Loader (similar type); Blade - power, all types; Boats - power; Boilers (2); Boring Machines (all types); Cable Ways; Cherry Pickers (all types); Chip Spreader; Clamshells; Concrete Ready-mixed Plant, portable (job site); Concrete Mixer Paver; Crane - Overhead; Crane or Rigs (all types); Crusher, rock; Derricks and Derrick Cars (power operated); Ditching Machines; Dozers; Draglines; Dredges - any type, power; Gradeall - similar type; Hoist; Endless Chain Power Operator with power travel; Forklift, (all types and sizes except Masonry); Loaders, all types; Mechanic and Welders; Mucking Machines; Orange Peels; Pile Drivers (all types); Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel, power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man

POWER EQUIPMENT OPERATORS (Cont'd)
(Building Construction) (Cont'd)

Group 2: Boilers (1); Brooms, power operated (all types); Chip Spreader (Front Man); Clef Plane Operator; Compressor (1) 105' or over; Compressors (2) 105 ft. or over, not more than 20' apart; Compressors, Tandem (any sizes); Compressor, single, truck mounted; Concrete Saws, self-propelled; Crab power Operator; Curb Finishing Machine; Elevator; Finishing Machine; Fireman on Rigs; Flex Plane; Floating Machine; Form Grader; Greaser; Hoist, Endless Chain, power operated; Hopper, power operated; Hydra Hammer (all types); Lad-a-vator, similar type; Roller, all types; Siphons, Jets and Jennies; Sub-grader; Tractors over 50 HP

Group 3: Oiler

Group 4: Fork Lift, Masonary; Oiler Driver, all types

Group 5: "A" Frame Trucks; Mixers (with side loaders); Pumps (with well points dewatering systems, test and pressure pumps); Tractors (except when hauling material) less than 50 HP

Group 6: Hoists, each additional drum over 1 drum

Group 7: Clamshells, 80 ft. of boom or over (including jib); Crane or Rigs, 80 ft. of boom or over (including jib) and over 200 feet; Draglines, 80 ft. of boom or over (including jib); Pile Drivers, 80 ft. of boom or over (including jib)

Group 8: Crane Operator

Group 9: Loader Operator; Plant Man

Group 10: Conveyor Operator

Group 11: Crane, tower or climbing

Group 12: Master Mechanic

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Site Preparation and Grading:					
Group 1	$13.10	$1.00	$1.25	$1.05	.20
Group 2	12.85	1.00	1.25	1.05	.20
Group 3	12.15	1.00	1.25	1.05	.20
Group 4	10.65	1.00	1.25	1.05	.20
Group 5	11.15	1.00	1.25	1.05	.20
Group 6	13.35	1.00	1.25	1.05	.20
Group 7	9.03	1.00	1.25	1.05	.20
Group 8	13.10	1.00	1.25	1.05	.20

Group 1: Asphalt Paver and Spreader; Asphalt Plant Console Operator; Auto Grader; Backhoe; Blade Operator, all types; Boilers (2); Booster Pump on Dredge; Boring Machine (truck or crane mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator, 2; Concrete Plant Operator; Central Mix; Concrete Mixer; Paver Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine; Rotary self-propelled; High Loader-Fork Lift, hoisting engine, 2 active drums; Locomotive Operators, standard gauge; Mechanics and Welders, field or shop; Maintenance Operator Mucking Machine; Piledriver Operator; Pitman Crane Operator; Pump, 2; Quad-trac; Scoop Operator, all types; Scoops in Tandem; Self-propelled Rotary Drill (Leroy or equal, not air trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Slip-form Paver (CMI, or equal); Throttle Man; Truck Crane Welding Machine Maintenance Operator (2)

POWER EQUIPMENT OPERATORS (Cont'd)
Site Preparation and Grading (Cont'd)

Group 2: A-Frame Truck Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Man; Asphalt Roller Operator; Backfiller Operator; Chip Spreader; Concrete Batch Plant; Dry Power Operator; Concrete Mixer Operator; Skiploader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser, hoisting engine, 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker; Self-propelled of the Hydra-hammer or similar type; Power Shield; Pug Mill Operator; Stump Cutting Machine; Bowboat Operator; Tractor Operator over 50 HP

Group 3: Boilers, 1 Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator, 1; Concrete Saws, self-propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman; Rig; Float Operator; Form Grader Operator; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than high type asphalt; Screening and Washing Plant Operator; Self-propelled Street Broom or Sweeper; Siphons and Jets; Sub-grading Machine Operator; Tank Car Heater Operator; Operators - combination Boiler and Booster; Tractor, 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator, 1

Group 4: Mechanics' Helpers

Group 5: Oiler Driver, all types

Group 6: Clamshell, 3 yards capacity or over; Crane or Rigs, 80 ft. of boom or over (including jib); Draglines, 3 yards capacity or over; Piledriver, 80 ft. of boom or over (including jib); Shovels, 3 yards capacity or over

Group 7: Oiler

Group 8: Hoists (each additional drum over 1 drum)

Men working in tunnels or shafts (not Air Shafts or Coffer Dams) of 25 feet or more in length or depth will be paid $0.50 per hour above the regular classification

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: Building Construction:					
Single Axle Trucks	$ 6.55	.75	$1.00		
Warehousemen - supply	9.925	.75	1.00		
Fork Lift - Supply	10.175	.75	1.00		
Tandem Axle Trucks	10.84	.75	1.00		
Warehousemen and Stock Men	10.925	.75	1.00		
Flat Bed Trucks; Pick-up Trucks; Dump Trucks (under 10 yards capacity)	10.975	.75	1.00		
Dump Trucks (10 yards capacity and over); Semi-truck; Steel Truck	11.05	.75	1.00		
Transit Mix (under 5 yards)	11.025	.75	1.00		
Oiler, Greaser and Mechanic Helpers; Distributor Driver and Operator	11.075	.75	1.00		
Transit Mix (5 yards and over)	11.125	.75	1.00		
Straddle Trucks; Wheel Tractors (when used for towing); Heavy hauling, A-frame and Winch Trucks; Fork Lift Trucks; Hydro Lift Trucks; Hydraulically operated Aerial Lift, heavy excavating; Double bottom units (20 ton capacity and over)	11.175	.75	1.00		
Transit Mix Tractor Trailer; Mechanics	11.275	.75	1.00		
Truck Driver Pusher	11.55	.75	1.00		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Site Preparation and Grading:					
Group 1	$11.41	$1.00	$ 1.25		
Group 2	11.61	1.00	1.25		
Group 3	11.92	1.00	1.25		
Group 4	12.07	1.00	1.25		
Group 5	11.19	1.00	1.25		

Group 1: One Team; Station Wagons; Pickup Trucks; Material trucks, single axle; Tank Wagon Drivers, single axle

Group 2: Material Trucks; Tandem, two teams; Semi-trailer; Winch Truck, Fork Trucks; Distributors Drivers and Operators; Agitator and Transit Mix, Tank Wagon Drivers, single axle; Tank Wagon Drivers, Tandem or Semi-trailers; Insley Wagon; Dump Trucks, excavating, 5 cu. yds. and over; Dumpsters, half-tracks; Speedace; Euclids and other similar excavating equipment

Group 3: A-Frame, Lowboy, and Boom Truck Drivers

Group 4: Mechanics and Welders

Group 5: Mechanics' Helpers; Oilers and Greasers

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NEW MEXICO COUNTY: Statewide
DECISION NO.: NM81-4023 DATE: Date of Publication
Supersedes Decision No. NM80-4090 dated November 28, 1980
45 FR 79286

DESCRIPTION OF WORK: General Building and Heavy Engineering construction shall include the construction, alteration, repair and demolition of buildings, including residential buildings, office buildings, warehouses, industrial and commercial buildings, institutional and public buildings, and all air conditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification, stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and included within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities; concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000) cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydroelectric projects; and well drilling, telephone and electrical transmission lines which are part of general bulding and heavy engineering projects; mining appurtenances such as tipples, washeries and loading and discharging chutes, and specialized structures for testing, launching and recovering space and other rocket-type missiles, (ALSO INCLUDING RESIDENTIAL PROJECTS IN SANTA FE, BERNALILLO, RIO ARRIBA, TAOS, SANDOVAL AND VALENCIA COUNTIES).

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BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
(Statewide, except Union, Lea, Harding, Curry, Roosevelt and Quay Cos.)	$14.41	.50	1.45		.06
Union, Harding, Lea, Roosevelt, Curry and Quay Cos.	12.50	.80	1.35		.02
BOILERMAKERS	12.95	1.30	1.25	.75	.04
BRICKLAYERS - STONEMASONS:					
Zone I-A	12.71	.77	.60		.10
Zone I-B	14.21	.77	.60		.10
Zone I-C	14.96	.77	.60		.10
Zone II	12.80	.77	.50		.10
Zone III	14.30	.77	.50		.10
Zone IV	12.91	.77	.40		.10
Zone V	14.41	.77	.40		.10
Zone VIA	12.51	.77	.40		.10
Zone VIB	14.01	.77	.40		.10
Zone VII	14.13	.77	.30		.10
Zone VIII	14.13	.77	.30		.10
Zone IX	12.39	.77	.30		.10

BRICKLAYERS' ZONE DEFINITIONS

ZONE I - Union, Harding, Santa Fe, Valencia, Torrence, Taos, Socorro, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandova, Rio Arriba, Bernalillo and Los Alamos Counties

From basing point of Albuquerque Main Post Office:

Zone I-A - 0 to 25 road miles

Zone I-B - 25 to 50 road miles

Zone I-C - Over 50 road miles

ZONE II - Curry and Roosevelt Counties

ZONE III - DeBaca, Guadalupe and Quay Counties

ZONE IV - Chaves County

ZONE V - Lincoln County

ZONE VIA - Lee and Eddy Counties (Except at Mine and Refinery sites outside Municipal Limits)

ZONE VIB - Lee and Eddy Counties (Employees at Mine and Refinery sites outside Municipal Limits)

ZONE VII - Otero Counties

ZONE VIII - Luna and Grant Counties, communites of siver City, Bayard, Central, Hurley and new town site of Tyrone; Hidalgo and Sierra Counties

ZONE IX - Dona Ana County

DECISION NO. NM81-4023 Page 3

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Dwelling houses & apartments not to exceed two stories in height:					
Zone I-A	$ 8.15	1.10	1.40		.20
Zone I-B	9.65	1.10	1.40		.20
Zone I-C	10.40	1.10	1.40		.20
General Building, Heavy & Residential Construction (Dwelling houses and apartments over two stories in height);					
Zone 2-A	12.35	1.10	1.40		.20
Zone 2-B	13.85	1.10	1.40		.20
Zone 2-C	14.60	1.10	1.40		.20

CARPENTERS' ZONE DEFINITIONS

CARPENTER (STATEWIDE) - From nearest basing points of the following cities of Towns; Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver, City, Socorro, Taos, and Tucumcari:

ZONE I - Dwelling houses & apartments not to exceed two stories in height:

Zone I-A - 0-15 road miles from nearest basing point

Zone I-B - 15 to 35 road miles from nearest basing point

Zone I-C - Over 35 road miles from nearest basing point

ZONE II _ General Building & Heavy Construction & Residential Construction (Dwelling houses & apartments over two stories in height:

Zone 2-A - 0 - 15 road miles from nearest basing point

Zone 2-B - 15 to 35 road miles from nearest basing point

Zone 2-C - Over 35 road miles from nearest basing point

CARPENTERS - San Juan COUNTY ONLY					
Zone I	12.35	1.10	1.40		.20
Zone II	14.60	1.10	1.40		.20
Zone III	14.60	1.10	1.40		.20

SAN JUAN COUNTY ZONE DEFINITIONS FOR CARPENTERS

ZONE I _ Within 15 road miles of the City of Farmington
ZONE II _ More than 15 miles, but less than 35 miles from Farmington
ZONE III - 35 miles or more from the City of Farmington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASON:					
Area I	$10.77	.77	.70		.20
Area II:					
Zone 1	10.77	.77	.70		.20
Zone 2	12.22	.77	.70		.20
Zone 3	12.47	.77	.70		.20
CEMENT MASONS (Residential)					
Sandoval, Bernalillo and Valencia	8.67	.77	.70		.20
Rio Arriba, Santa Fe and Taos	10.07	.77	.70		.20
Cement Masons (Heavy)	10.87	.77	.70		.20
CEMENT MASONS:					
Composition & Machine Oprs.					
Area I	11.02	.77	.70		.20
Area II:					
Zone 1	11.02	.77	.70		.20
Zone 2	12.52	.77	.70		.20
Zone 3	12.77	.77	.70		.20

CEMENT MASONS AREA DEFINITIONS

AREA I - Statewide except Farmington, San Juan County

AREA II - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15 - 35 miles from Farmington City Hall
Zone III - 35 miles and over from Farmington City Hall

ELECTRICIANS:					
Zone I					
1-A	$13.45	.60	3%+.70		3/4%
1-B	14.53	.60	3%+.70		3/4%
1-C	15.33	.60	3%+.70		3/4%
1-D	16.81	.60	3%+.70		3/4%
Zone II	15.33	.60	3%+.70		3/4%
Zone III					
3-A	11.90	.60	3%		1/10%
3-B	13.35	.60	3%		1/10%
Zone IV					
4-A	13.45	.60	3%		.01
4-B	13.90	.60	3%		.01
4-C	14.05	.60	3%		.01
4-D	14.30	.60	3%		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CABLE SPLICERS:					
Zone I					
1-A	$14.80	.60	3%+.70		3/4%
1-B	15.88	.60	3%+.70		3/4%
1-C	16.68	.60	3%+.70		3/4%
1-D	18.16	.60	3%+.70		3/4%
Zone II	16.68	.60	3%+.70		3/4%
Zone III					
3-A	12.15	.60	3%		1/10%
3-B	13.60	.60	3%		1/10%
Zone IV					
4-A	13.80	.60	3%		.01
4-B	14.25	.60	3%		.01
4-C	14.40	.60	3%		.01
4-D	14.65	.60	3%		.01

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE I
Area 1 - Bernalillo, Santa fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan, Chaves, Curry, Lincoln and Roosevelt Counties

Area 1-A - From nearest basing point cities, towns and mileage from main post office in the following towns:
Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post offie
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office
Gallup - 10 miles from main post office
*Pojoaque - 2 miles from main post office
*All areas adjacent to Pojoaque that are over two (2) miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE I CONTD:
Area 1-B - extending up to 20 miles beyond Area 1-A

Area 1-C - extending up to 30 miles from Area 1-A

Area 1-D - anything beyond 30 miles from Area 1-A
ZONE II _ Los Alamos County
ZONE III _ Dona Ana, Otero, Luna, Hidalgo Counties
Zone 3-A - Within 10 miles radious from the post office in Las Cruces and within a 5 mile radius from the post office in Alamogordo
Zone 3-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 3-A)
ZONE IV _ Eddy and Lea Counties - the following zones shall be designated from the main post office in Artesia, Carlsbad, Hobbs Lovington:
Zone 4-A - o - 12 miles from main post office
Zone 4-B - 12 - 22 miles from main post office
Zone 4-C - 22 - 40 miles beyond main post office
Zone 4-D - 40 miles and beyond main post office

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa fe, Socorro, Taos, Torrance, Union and Valencia Cos.:					
Elevator constructors	$12.98	1.195	.82	b+c	.035
Elevator constructors helpers	70%JR	1.195	.82	b+c	.035
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otera and Sierra Cos.:					
Elevator constructors	9.60$	1.195	.82	b+c	.035
Elevator constructors helper	70%JR	1.195	.82	b+c	.035
GLAZIERS	11.39	.70	.30		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
ZONE I	$13.00	.90	1.45		.18
ZONE II					
Area 1	13.00	.90	1.45		.18
Area 2	14.25	.90	1.45		.18
Area 3	15.00	.90	1.45		.18
Area 4	15.25	.90	1.45		.18
ZONE III	12.20	.55	1.65		.15
ZONE IV	13.10	.65	1.65		.15

IRONWORKERS ZONE DEFINITIONS

ZONE I _ Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, Santa Fe, Socorro, Taos, Torrance, and Valencia Counties
ZONE II _ Farmington, San Juan County
Area 1 - Shall extend a distance of 6 road miles inclusive beyond the City Hall
Area 2 - Shall extend a distance of 8 road miles inclusive beyond the outer perimeter of area 1
Area 3 - Shall extend a distance of 10 road miles inclusive beyond the outer limits of area 2
Area 4 - Shall extend a distance of 27 road miles inclusive beyond the outer limits of area 3
Other areas not within Area 1, 2, 3, and 4 shall revert to the $15.00 per day subsistence rate.
ZONE III _ Dona Ana, county with the exception of that portion of the county that lies within the White Sands Missile Range; Chaves County, Eddy County Except that Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad.
ZONE IV _ Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero and Sierra Counties; also Potash Basin, White Sands and McGregor Missile Ranges.

LABORERS: BUILDING					
Group I	$ 8.53	.63	.80		.10
Group II	8.83	.63	.80		.10
Group III	9.13	.63	.80		.10
Group IV	9.28	.63	.80		.10

LABORERS BUILDING CONSTRUCTION (FARMINGTON AREA - ONLY)
ZONE I - 0-15 miles from the City Hall in Farmington
ZONE II - 15-35 miles from the City Hall in Farmington
ZONE III - 35 miles and over from the City Hall in Farmington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FARMINGTON AREA ONLY					
LABORERS (BUILDING CONST.)					
ZONE I					
Group 1	$ 8.53	.63	.80		.10
Group 2	8.83	.63	.80		.10
Group 3	9.13	.63	.80		.10
Group 4	9.28	.63	.80		.10
ZONE II					
Group 1	9.78	.63	.80		.10
Group 2	10.08	.63	.80		.10
Group 3	10.38	.63	.80		.10
Group 4	10.53	.63	.80		.10
ZONE III					
Group 1	10.28	.63	.80		.10
Group 2	10.58	.63	.80		.10
Group 3	10.88	.63	.80		.10
Group 4	11.03	.63	.80		.10

BUILDING LABORERS CLASSIFICATION DEFINITION

GROUP I _ Unskilled; building and common laborers, carpenter tenders, concrete workers, chainmen - stakedrivers, concrete buggy operators
GROUP II _ Semi-skilled; air and power tool operator, asphalt rakers, demolition, gunite, rebound men, fog machine operator, power buggy operators, rodmen; sandblasters (potmen), window washers, wagon core diamond drillers, tender; outside scaler, grade setter
GROUP III _ Concrete burner, cement mason tenders; hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipelayers, pumpcrete nozzlemen
GROUP IV - Powdermen and blasteres

LABORERS (HEAVY CONSTRUCTION)
ZONE I - Statewide including 15 miles from Farmington Hall
ZONE II - 15 to 35 miles from Farmington Hall
ZONE III - 35 miles and over from Farmington Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HEAVY CONSTRUCTION)					
ZONE I					
Group 1	$ 8.53	.63	.80		.10
Group 2	8.83	.63	.80		.10
Group 3	8.93	.63	.80		.10
Group 4	9.13	.63	.80		.10
Group 5	9.28	.63	.80		.10
ZONE II					
Group 1	10.03	.63	.80		.10
Group 2	10.33	.63	.80		.10
Group 3	10.43	.63	.80		.10
Group 4	10.63	.63	.80		.10
Group 5	10.78	.63	.80		.10
ZONE III					
Group 1	10.53	.63	.80		.10
Group 2	10.83	.63	.80		.10
Group 3	10.93	.63	.80		.10
Group 4	11.13	.63	.80		.10
Group 5	11.28	.63	.80		.10

HEAVY CONSTRUCTION LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - Unskilled - Construction and general laborers, carpenter tenders, concrete workers, stakedrivers, concrete buggy operators
GROUP II - Semi-skilled - Air and power tool operators, asphalt rakers, cutting torch operators, demolition , gunite rebound men, rod and chainmen, grade setters, power buggy operators, sand blasters (pot men), nozzlemen, wagon core and diamond drillers' tenders, outside scalers, fog machine operators
GROUP III _ Wagon core, diamond drillers
GROUP IV _ Miscellaneous - concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipelayers, pumpcrete nozzleman
GROUP V _ Powdermen and blasters

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS RESIDENTIAL CONSTRUCTION					
Group I	$ 5.02	.63	.80		.10
Group II	5.32	.63	.80		.10
Group III	5.62	.63	.80		.10

RESIDENTIAL LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - Unskilled - Building and common laborers, carpenter tenders, concrete workers, chainmen -stakedrivers, concrete buggy operators, hand
GROUP II - Semi-skilled - air and power tool operator, asphalt rakers, demolition, gunnite rebound men, fog machine operator, power buggy operator, rodmen, sand blasterers (pot men), window washers, wagon core and diamond drillers, tender outside
GROUP III - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunnite nozzleman, pipelayer, pumpcrete nozzleman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Zone I	$12.35	1.10	1.40		.20
Zone II	13.85	1.10	1.40		.20
Zone III	14.60	1.10	1.40		.20

LATHERS BASING POINTS & ZONE DEFINITIONS:
Alamogordo, Albuquerque, Antosia, Bayard, Belen, Carlbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordobango, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Socorro, Taos, Tucumcari.

LATHERS ZONE DEFINITIONS

ZONE I _ Jobs within 15 miles of Base points

ZONE II - Jobs 15 to 35 miles

ZONE III _ Jobs 35 miles and more

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LEAD BURNERS					
Zone I	$13.25	.68	1.42		.16
Zone II	13.75	.68	1.42		.16
Zone III	15.00	.68	1.42		.16
Zone IV	13.88	.68	1.42		.16

LEADS BURNERS BASING POINT & AREA DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamorgordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lovington, Portales, Raton, Socorro, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Tucumcari and Truth of Consequence
ZONE I - Shall include a distance of seven road miles inclusive beyond the city or town limits
ZONE II _ Shall extended a distance of 4 road miles inclusive beyond the outer perimeter of area I.
ZONE III Shall apply to all areas not within 1 or 2, or not within the specific areas.
Zone IV (SPECIFIC AREA) _ Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range, and/or Proving Grounds

COMMERCIAL LINE WORK

Bernalillo, Colfax, Catron, Chaves, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandova, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia and White Sands Missile Range and that portion of Fort Bliss in New Mexico

ZONE I
Cities and Towns Basing Points - Miles from Main Post Offices

Albuquerque - 15 miles	Clovis - 12 miles
Santa Fe - 10 miles	Gallup - 12 miles
Las Vegas - 8 miles	*Pojoaque - 2 miles
Farmington - 6 miles	
Raton - 6 miles	
Tucumcari - 6 miles	
Aztec - 6 miles	
Roswell - 12 miles	
Ruidoso - 12 miles	
Portales - 12 miles	

COMMERCIAL LINE WORK CONTD:

*All areas adjacent to Pojoaque that are over two miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE II - Extending up to 20 miles beyond zone 1

ZONE III - Extending up to 30 miles beyond zone 1

ZONE IV - Anything beyond 30 miles from zone 1

COMMERCIAL LINE WORK	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE I					
Linemen - technicians	$13.95	.60	3%+.70		½%
Cable splicers	15.35	.60	3%+.70		½%
Equipment Operator (includes helicopter op.)	13.25	.60	3%+.70		½%
Equipment mechanic (includes Helicopter (mechanic)	12.14	.60	3%+.70		½%
Powderman	12.14	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	9.90	.60	3%+.70		½%
ZONE II					
Linemen - technicians	15.07	.60	3%+.70		½%
Cable splicers	16.47	.60	3%+.70		½%
Equipment Opr. (includes helicopter op.)	14.37	.60	3%+.70		½%
Equipment mechanic (includes Helicopter mechanic	13.26	.60	3%+.70		½%
Powderman	13.26	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	11.02	.60	3%+.70		½%
ZONE III					
Linemen - technicians	15.90	.60	3%+.70		½%
Cable splicers	17.30	.60	3%+.70		½%
Equipment Opr. (includes helicopter op.)	15.20	.60	3%+.70		½%
Equipment mechanic (includes helicopter mechanic)	14.09	.60	3%+.70		½%
Powderman	14.09	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	11.85	.60	3%+.70		½%
ZONE IV					
Linemen - technicians	17.44	.60	3%+.70		½%
Cable splicers	18.84	.60	3%+.70		½%
Equipment Opr. (includes helicopter op.)	16.74	.60	3%+.70		½%
Equipment Mechanic (includes helicopter mechanic)	15.63	.60	3%+.70		½%
Powderman	15.63	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	13.39	.60	3%+.70		½%

Las Alamos County - Use ZONE III rates

COMMERCIAL LINE WORK
Applies to switching stations and substations adjacent to power plants in Zone 1 and zone 2 in Luna, Dona Ana, Otero, and Hidalgo Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I
The area within 25 miles radius from the downtown Post Office of El Paso, Texas. Fort Bliss and Biggs Field; the area within a five mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area within ten mile radius form the post office in Las Cruces, New Mexico, and within a five mile radius from the post office in Alamogordo, New Mexico,

ZONE II
All other areas of the jurisdiction except those specified in zone 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE I					
Linemen - technicians	$10.15	.60	3%		½%
Cable splicers	10.40	.60	3%		½%
Equipment opr. (includes helicopter oprs.)	9.64	.60	3%		
Equipment mechanic (includes helicopter mechanic)	8.93	.60	3%		½%
Powderman	8.93	.60	3%		½%
Groundman & Jackhammer Oprs.	7.21	.60	3%		½%
ZONE II					
Linemen - tehcnicians	11.60	.60	3%		½%
Cable splicers	11.85	.60	3%		½%
Equipment Opr. (includes helicopter opr.)	11.02	.60	3%		½%
Equipment Mechanic (includes helicopter mechanic)					
Powderman	10.21	.60	3%		½%
Oprs.	8.24	.60	3%		½%

COMMERCIAL LINE WORK
Applies to switching stations adjacent to power plants in Eddy and Lea Counties; the following zones listed shall be designated from main Post Office of Artesia, Carlsbad, Hobbs & Lovington,
Zone A - 0 12 miles
Zone B - 12 - 22 miles
Zone C - 22 to 40 miles
Zone D - 40 miles and beyond

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMMERCIAL LINE WORK CONTD:					
ZONE A					
Linemen - technician	$12.20	.60	3%		½%
Cable splicers	12.55	.60	3%		½%
Equipment Opr. (includes helicopter opr.)	11.59	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	10.74	.60	3%		½%
Powderman	10.74	.60	3%		½%
Groundman & Jackhammer Oprs.	8.66	.60	3%		½%
ZONE B					
Linemen - technician	12.55	.60	3%		½%
Cable splicers	12.90	.60	3%		½%
Equipment opr. (includes helicopter opr.)	11.94	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	11.09	.60	3%		½%
Powderman	11.09	.60	3%		½%
Groundman & Jackhammer Oprs.	9.01	.60	3%		½%
ZONE C					
Linemen - technician	12.70	.60	3%		½%
Cable splicers	13.05	.60	3%		½%
Equipment opr. (includes helicopter opr.)	12.09	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	11.24	.60	3%		½%
Powderman	11.24	.60	3%		½%
Groundman & Jackhammer Oprs.	9.16	.60	3%		½%
ZONE D					
Linemen - technician	12.95	.60	3%		½%
Cable splicers	13.30	.60	3%		½%
Equipment opr. (includes helicopter opr.)	12.34	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	11.49	.60	3%		½%
Powderman	11.49	.60	3%		½%
Groundman & Jackhammer Oprs.	9.41	.60	3%		½%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE, TILE & TERRAZZO WORKERS	$10.55	.77			
MARBLE, TILE & TERRAZZO FINISHERS	8.74	.77			
MILLWRIGHTS & PILEDRIVERMEN:					
Zone 1	13.10	1.10	1.40		.20
Zone 2	14.60	1.10	1.40		.20
zone 3	15.35	1.10	1.40		.20

MILLWRIGHTS & PILEDRIVERMEN ZONE DEFINITIONS

BASING POINT - FROM ALBUQUERQUE CITY LIMITS:
Zone 1 - 0 to 15 road miles from basing point
Zone 2 - 15 to 35 road mies from basing point
Zone 3 - Over 35 road miles from basing point

PAINTERS: ZONE I					
Class-A	10.90	.70	.50		.05
Class-B	11.40	.70	.50		.05
Calss-C	11.15	.70	.50		.05
Class-D	11.48	.70	.50		.05
Class-E	11.23	.70	.50		.05
PAINTERS: ZONE II					
Class-A	9.344	.70	.50		.05
Class-B	10.30	.70	.50		.05
Class-C	9.95	.70	.50		.05
Class-D	10.15	.70	.50		.05
Class-E	10.88	.70	.50		.05
Class-F	10.63	.70	.50		.05
PAINTERS: ZONE II					
Class-A	8.43	.83			.02
Class-B	8.85	.83			.02
Class-C	8.575	.83			.02
Class-D	9.28	.83			.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (cont'd)					
PAINTERS (ZONE IV)					
Residential Construction in Santa Fe, Taos and Rio Arriba Counties:					
Brush & roller	$ 8.60	.70	.50		.05
Spray and sandblast	9.25	.70	.50		.05
Paperhangers	8.82	.70	.50		.05
Drywall Finisher	10.63	.70	.50		.05
Drywall Finisher Toll	10.88	.70	.50		.05

PAINTERS' ZONE AND CLASSIFICATION DEFINITION

ZONE I _ San Juan, McKinley, Bernalillo, Torance, Guadalupe, Quay, Catron. Socorro, Lincoln, DeBaca, Roosevelt, Chaves, Valencia, Sierrra, Grant, Hidalgo, Curry, Lea, Eddy and Sandoval, Counties, New Mexico.
Class A - Painters, roller and hand textures
Class B - Painters, Spray, sandblasting, painter on steel Bridges, tanks towers, pipe and structural
Class C - Paperhanger
Class D - Drywall finisher; ames tool operator
Class E - Hand finisher machine texture

ZONE II _ Colfax, Harding, Los Alamos, Mora, San Miguel, Rio Arriba, Taos, Union and Santa Fe Counties
Class A - Painters and roller
Class B - Paperhangers
Class C - Spray, sandblast, steel, special coating applicator
Class D - Sing Painters
Class E - Drywall finisher tool and machine texture
Class F - Hand finisher

ZONE III _- Luna, Otero, and Dona Ana Counties
Class A - Brush, paperhangers
Class B - Spray, sandblsting, swing stage, striping machine
Class C - Ames tool and steel brush after erection
Class D - Radio towers, water tanks smoke stake 70 - 100 ft.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS	$12.01	.77	.70		.10
PLUMBERS-PIPEFITTERS:					
Area I	13.75	.73	1.57		.19
Area II	14.25	.73	1.57		.19
Area III	15.50	.73	1.57		.19
Specific Area	14.38	.73	1.57		.19
Residential	8.05	.68	.25		.16

PLUMBERS - PIPEFITTERS' ZONES DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Tucumcary, Truth of Consequence and Socorro, New Mexico,
Area I - Shall include adistance of seven road miles inclusive beyond the city or town limits.
Area II - Shall extend a distance of four road miles inclusive beyond the outer perimeter of area I.
Area III - Shall apply to all areas not within areas 1 or 2, or not within the specific area.
Specific Area - Los Alamos, White Rock, South Meas, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Complex Sites in Chaves and Lincoln Counties, and the Oro Grande Range Camp and Dona Ana and Otero Co.

POWER EQUIPMENT OPERATORS					
RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION					
Group 1	9.98	.70	.60		.15
Group 2	11.02	.70	.60		.15
Group 3	11.10	.70	.60		.15
Group 4	11.16	.70	.60		.15
Group 5	11.22	.70	.60		.15
Group 6	11.32	.70	.60		.15
Group 7	11.42	.70	.60		.15
Group 8	12.50	.70	.60		.15

DECISION NO. NM 81-4023

HEAVY CONSTRUCTION (POWER EQUIPMENT OPERATORS AREA DEFINITIONS)
AREA I - Statewide, except San Juan County
AREA II - Farmington, San Juan County
Zone I - 0-15 miles from Farmington City Hall
Zone II - 15 to 35 miles from Farmington City Hall
Zone III - Over 35 miles from Farmington City Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION (AREA I					
POWER EQUIPMENT OPERATORS:					
Group I	$ 9.93	.75	.60		.15
Group II	10.97	.75	.60		.15
Group III	11.05	.75	.60		.15
Group IV	11.11	.75	.60		.15
Group V	11.17	.75	.60		.15
Group VI	11.27	.75	.60		.15
Group VII	11.37	.75	.60		.15
Group VIII	12.45	.75	.60		.15
HEAVY CONSTRUCTION (AREA II					
POWER EQUIPMENT OPERATORS:					
GROUP I					
Zone 1	9.93	.75	.60		.15
Zone 2	11.43	.75	.60		.15
Zone 3	11.93	.75	.60		.15
GROUP II					
Zone 1	10.97	.75	.60		.15
Zone 2	12.47	.75	.60		.15
Zone 3	12.97	.75	.60		.15
GROUP III					
Zone 1	11.05	.75	.60		.15
Zone 2	12.55	.75	.60		.15
Zone 3	13.05	.75	.60		.15
GROUP IV					
Zone 1	11.11	.75	.60		.15
Zone 2	12.61	.75	.60		.15
Zone 3	13.11	.75	.60		.15
GROUP V					
Zone 1	11.17	.75	.60		.15
Zone 2	12.67	.75	.60		.15
Zone 3	13.17	.75	.60		.15
GROUP VI					
Zone 1	11.27	.75	.60		.15
Zone 2	12.77	.75	.60		.15
Zone 3	13.27	.75	.60		.15
GROUP VII					
Zone 1	11.37	.75	.60		.15
Zone 2	12.87	.75	.60		.15
Zone 3	13.37	.75	.60		.15
GROUP VIII					
Zone 1	12.45	.75	.60		.15
Zone 2	13.95	.75	.60		.15
Zone 3	14.45	.75	.60		.15

DECISION NO. NM81-4023

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS (Building Const.)	$10.25	.50			
ROOFERS (RESIDENTIAL CONST.)	7.69	.50			
sheet metal workers;					
Zone 1	14.77	.53	1.32		.23
Zone 2	17.02	.53	1.32		.23
Zone 3	15.77	.53	1.32		.23
Zone 4	17.62	.53	1.32		.23
Zone 5	11.57	3%+.51	.585		.06

SHEET METAL WORKERS ZONE DEFINITIONS

ZONE I
Bernalillo, Catron, Chaves, Colfax Curry, DeBaca Guadalupe, Harding Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Co. New Mexico

ZONE II
Any area except that described as zone I; Kirtland Air Force Base, East and West, Rio Rancho; Paradise Hills; and area including 10 miles each direction east and west of Interstate Highway 25 and extending north and south, terminating with but including Bernalillo and Belen; all area identified by corner reference points beginning at and including Pojoaque, to Chimayo, to Velarde to Abiquiu and back to Pojoaque

ZONE III
Los Alamos County

ZONE IV
San Juan County

ZONE V
Dona Ana, Eddy Grant, Hidalgo, Lea, Luna, Sierra and Otera Counties, including Holloman Air Force Base, White Sands and McGregor Ranges

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS
BUILDING, RESIDENTIAL, & HEAVY CONSTRUCTION

GROUP I _ Fireman, oiler, screedman, scale operator such as bin-a batch, rubber tired farm type tractor, tractors under 50 HP without attachments, breakman, concrete paving curing machine (bridge-type), helper; (mechanic, welder, grease truck)

GROUP II _ Rollers, sheepsfoot or pneumatic self propelled w/o dozer, concrete conveyor, service truck operator (head oiler), air compressor (300 CFM & over), pumps (6" and over), screening plants, concrete mixers (under 1 CY), concrete saw or grinder-span type, 1 drum hoist, air tugger, elevating belt type loaders, forklift, lumber stacker, tractor farm type (under 50 HP with attachments) motorman and industrial locomotive operator, winch truck, front end loaders, (under 2 CY), power plants which generate over 15 KW, welding machines

GROUP III _ Bituminous distributors, boilers, retort and hot oil heaters, concrete mixers (1 CY and over), concrete paver-single drum, drilling equipment, motor grades (rough), shaft and tunnel equipment; (refrigeration. slusher, jumbo forms), trenching machines (all types), pump crete adn gunite machines, slipform paver, mechanical bullfloats, concrete slab spreading machine, concrete slab finishing machine, asphalt plants, bituminous finisghing machines, crushing plants

GROUP IV _ Front end loaders (2 thru 10 CY), rollers steel wheeled-all types, bulldozers, scrapers (motor cr towed), elevating graders, concrete batching plants, self-propelled rollers -- equipped with dozer, twin-bowl scrapers and quad 8 or 9 pushers (35¢ over basic rate, three bowl scraper (60¢ over basic rate)

GROUP V _ Hydraulic cranes-with less than 50 feet of boom (20 tons and under), concrete paver-double drum, cat cranes, hysters, side and swingboom cats, 2 drum hoist, auto fine grader

GROUP VI _ Mucking machines - all types, motor grader (finish) mechanic - welder

GROUP VII _ Steam engineers, loader (front end over 10 CY), concrete pump (snorkel type)

GROUP VIII _ All shovel type equipment; cranes, draglines, backhoes, derricks, guy & stiff leg, pipemobile (No.2 operator), piledriver, hydrualic cranes (20 tons & over), mine hoist, belt loader ("C.M.I." Type), booms & jibs 150 ft. through 199 ft. - 25¢ per hour above base pay 200 ft. and over - 50¢ per hour above base pay. Shove (wheel type), boring machine (tunnel or shaft mole), pipe mobile

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$13.84	.84	1.20		.08
SOFT FLOOR LAYERS					
Statewide (Excluding Dona Ana Luna and Otero Co.)	10.60	.70	.50		.04

SOFT FLOOR LAYERS' ZONE DEFINITIONS

ZONE 1 - Dona Ana, Luna and Otero Counties, New Mexico
ZONE 2 - Statewide (excluding Dona Ana, Luna and Otero Counties)

SOUND INSTALLERS:					
SOUNDMAN					
Zone 1	11.25	.60	3%		½%
Zone 2	12.66	.60	3%		½%
Zone 3	15.47	.60	3%		½%
Zone 4	13.45	.60	.40		.01
TECHNICIANS					
Zone 1	9.00	.60	3%		½%
Zone 2	10.41	.60	3%		½%
Zone 3	13.22	.60	3%		½%
Zone 4	10.76	.60	.32		.01
SOUND INSTALLERS					
Zone 1	7.31	.60	3%		½%
Zone 2	13.22	.60	3%		½%
Zone 3	11.53	.60	3%		½%
Zone 4	8.74	.60	3%		½%

SOUND INSTALLERS ZONE DEFINITIONS

Zone I — Thirty mile radius of main post office in Albuquerque

ZONE II — Remainder of Valencia, Sandoval, Santa Fe, Torrnce, and Socorro Counties, the hourly rates of pay shAll be increased to twelve and one-half (12½) percent of journeyaen rate of pay for Zone I.

ZONE III — Chavez, Curry, Roosevelt, Lincoln, Guadalupe. DeBaca, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Catron, Sierra, Grant, Los Alamos, San Juan, McKinley Co's. the hourly rates of pay shall be increased by thirty-seven and one-half (37.5) percent of the journeyman rate of pay for Zone I.

ZONE IV — Lea and Eddy

TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION

BASING POINTS ARE AS FOLLOWS:
Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, Tucumcari

ZONE I _ Shall be jobs or projects within 15 road miles from the starting points listed above

ZONE II _ Shall be jobs or projects which are more than fifteen road miles, but less than thirty-five road miles from from base points, also, includes all of Los Alamos Co,

ZONE III _ Shall be those jobs or projects which are thirty-five road miles or more from the base points.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING CONSTRUCTION:					
TRUCK DRIVERS (ZONE I)					
Group 1	$ 8.96	.77	.77		
Group 2	9.08	.77	.77		
Group 3	9.16	.77	.77		
Group 4	9.28	.77	.77		
Group 5	9.33	.77	.77		
Group 6	9.43	.77	.77		
Group 7	9.53	.77	.77		
Group 8	9.67	.77	.77		
Group 9	9.82	.77	.77		
TRUCK DRIVERS (ZONE II)					
Group 1	10.71	.77	.77		
Group 2	10.83	.77	.77		
Group 3	10.91	.77	.77		
Group 4	11.03	.77	.77		
Group 5	11.08	.77	.77		
Group 6	11.18	.77	.77		
Group 7	11.28	.77	.77		
Group 8	11.42	.77	.77		
Group 9	11.57	.77	.77		
TRUCK DRIVERS (ZONE III					
Group 1	11.21	.77	.77		
Group 2	11.33	.77	.77		
Group 3	11.41	.77	.77		
Group 4	11.53	.77	.77		
Group 5	11.58	.77	.77		
Group 6	11.68	.77	.77		
Group 7	11.78	.77	.77		
Group 8	11.92	.77	.77		
Group 9	12.07	.77	.77		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
RESIDENTIAL CONSTRUCTION:					
TRUCK DRIVERS					
Group 1	$ 8.66	.77	.77		
Group 2	8.78	.77	.77		
Group 3	8.86	.77	.77		
Group 4	8.98	.77	.77		
Group 5	9.03	.77	.77		
Group 6	9.13	.77	.77		
Group 7	9.23	.77	.77		
Group 8	9.37	.77	.77		
Group 9	9.52	.77	.77		
HEAVY CONSTRUCTION:					
TRUCK DRIVERS (ZONE I					
Group 1	9.11	.77	.77		
Group 2	9.23	.77	.77		
Group 3	9.31	.77	.77		
Group 4	9.43	.77	.77		
Group 5	9.48	.77	.77		
Group 6	9.58	.77	.77		
Group 7	9.68	.77	.77		
Group 8	9.82	.77	.77		
Group 9	9.97	.77	.77		
TRUCK DRIVERS (ZONE II)					
Group 1	10.61	.77	.77		
Group 2	10.73	.77	.77		
Group 3	10.81	.77	.77		
Group 4	10.93	.77	.77		
Group 5	10.98	.77	.77		
Group 6	11.08	.77	.77		
Group 7	11.18	.77	.77		
Group 8	11.32	.77	.77		
Group 9	11.47	.77	.77		
TRUCK DRIVERS (ZONE III)					
Group 1	10.86	.77	.77		
Group 2	10.98	.77	.77		
Group 3	11.06	.77	.77		
Group 4	11.18	.77	.77		
Group 5	11.23	.77	.77		
Group 6	11.33	.77	.77		
Group 7	11.43	.77	.77		
Group 8	11.57	.77	.77		
Group 9	11.72	.77	.77		

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (BUILDING, RESIDENTIAL CONSTRUCTION)

GROUP I - Pickup 3/4 ton and under, lubrication, light tire repair and washer, swamper, 2 or 4 and up.

GROUP II - Dump or batch truck under 8 C.Y.W.L.C.: flat bed (bobtail) 2 ton and under; warehouseman including material checker, fork lift under 5 tons MRC.

GROUP III - Dump trucks (including all highway and off highway) 8 up to 16 C.Y.W.L.C.; water, fuel or oil trucks less than 3,000 gal., flat bed (bobtail) over 2 tons

GROUP IV - Distributor driver; heavy tire repairman; lumber carrier driver; young buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail driver (flat-bed or van single axle); forklifts 5 ton and over MRC:

GROUP V - Dumpsters and dumpcrete driver; water, fuel or oil truck 3,000 to 6,000 gal; lowboys and light equipment driver; euclid type tank wagon under 6,000 gal.

GROUP VI - Vacuum truck; dump trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII - Transit mix or agitator semi or 4 axle equipment driver; flaherty truck type spreader box driver; slurry truck driver; bulk cement driver; semi-doubles; 4 axle bobtail; winch truck and "A" frame; dump truck (including all highway and off-highway) 22 CY up to 35 C.Y.W.L.C.

GROUP VIII - Euclid diesel power turnarocker; terra coba-DW20-LeTourneau Pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster-lowboy heavy equipment driver; water, fuel or oil trucks 6,000 gal. and over including tank wagon drivers, semi-trailer driver (flat-bed or van tandems); light equipment mechanic; dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over; truck and trailer or semi-trailer (flatbed); eject all

GROUP IX - Lowboy (heavy equipment double gooseneck); heavy equipment mechanic; welder (body and fender men)

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (HEAVY CONSTRUCTION)

GROUP I - Pickup 3/4 ton and under, lubrication, light tire repair and washer, swamper, teamster 2 or 4 and up

GROUP II - Dump or batch truck, under 8 C.Y.W.L.C. flat bed (bobtail) 2 ton and under, warehouseman including material checker, cardex man, expeditor, forklift under 5 ton M.R.C.

GROUP III - Dump trucks (including all highway & off-highway) 8 up to 16 C.Y.W.L.C., water,fuel or oil trucks less than 3,000 gals., flatbed (bobtail) over 2 tons

GROUP IV - Distributor driver, heavy tire repair, lumber carrier driver, yound buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail equipment, scissor truck, bulk cement bobtail 2 or 3 axles, semi-trailer flatbed or van single axle, forklift 5 ton and over M.R.C.

GROUP V - Dumpster and dumpcrete driver, water, fuel or oil truck, 3,000 to 6,000 gals., capacity, lowboy, light equipment driver, euclid type tank wagon under 6,000 gallons

GROUP VI - Vacuum truck, dump trucks (including all highway & off-highway) 16 up to 22 C.Y.W.L.C.

GROUP VII - Transit mix or agitator semi or 4 axle equipment driver, flaherty truck type spreader box driver, slurry truck driver, bulk cement driver, semi-doubles, 4 axle bobtail, winch truck & "A" frame, dump trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C.

GROUP VIII - Euclid diesel powered turnarocker, terra cobra, DW 10, DW 20, LeTourneau pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster, lowboy heavy equipment driver, water, fuel or oil truck 6,000 gallons and over (including tank wagon drivers), semi-trailer driver (flatbed or van tandems) light equipment mechanic, dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over, truck and trailer or semi-trailer (flatbed), ejectall

GROUP IX - Lowboy (heavy equipment, double gooseneck), heavy equipment mechanic, welder (body and fender man)

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

FOOTNOTES:
a - Includes $.07 contribution to the Occupational Health Fund
b - 1st 6 months - none; 6 months to 5 years, 6%; over 5 years, 8% of basic hourly rate.
c - Holidays A through G

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii).

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: MEDINA
DECISION NUMBER: OHS1-2015 DATE: Date of Publication
Supersedes Decision No. OH77-2061, dated April 15, 1977 in 42 FR 20047
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	9.95				
CEMENT MASONS	9.19				
INSULATORS	7.00				
LABORERS	6.00				
PAINTERS	9.19				
PLUMBERS	9.85				
SOFT FLOOR LAYERS	8.00				
POWER EQUIPMENT OPERATORS:					
Backhoes	9.12				
Bulldozers	9.12				
TRUCK DRIVERS	6.25				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO
COUNTY: MUSKINGUM
DECISION NUMBER: OH81-2016
DATE: Date of Publication
Supersedes Decision No. OH77-2062, dated April 15, 1977 in 42 FR 20047
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$8.35	.77	.60		.03
BRICKLAYERS	6.50				
CARPENTERS	5.68				
CEMENT FINISHERS	7.00				
DRYWALL FINISHERS	10.00				
DRYWALL HANGERS	8.00				
ELECTRICIANS	7.00				
LABORERS	4.85				
PAINTERS	7.00				
ROOFERS	7.00				
SHEET METAL WORKERS	6.00				
TRUCK DRIVERS	6.80				
POWER EQUIPMENT OPERATORS:					
Bulldozers	8.24				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO
COUNTIES: KNOX & MONROW
DECISION NUMBER: OH81-2018
DATE: Date of Publication
Supersedes Decision No. OH77-2087, dated May 20, 1977 in 42 FR 26095
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS; Blocklayers	$8.41				
CARPENTERS	7.50				
CEMENT MASONS	6.00				
DRYWALL FINISHERS	7.85				
DRYWALL HANGERS	8.00				
ELECTRICIANS	6.73				
LABORERS	5.88				
PAINTERS	7.50				
PLUMBERS	7.50				
ROOFERS	6.00				
SHEET METAL WORKERS	7.50				
SOFT FLOOR LAYERS	6.19				
TRUCK DRIVERS	5.94				
POWER EQUIPMENT OPERATORS:					
Backhoes	5.94				
Bulldozers	5.94				
Front End Loaders	5.94				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: ASHLAND & RICHLAND
DECISION NUMBER: OH81-2012 DATE: Date of Publication
Supersedes Decision No. OH77-2088, dated May 20, 1977 in 42 FR 26096
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$8.04				
CEMENT MASONS	8.50				
DRYWALL HANGERS	7.11				
DRYWALL TAPERS & FINISHERS	8.02				
ELECTRICIANS	6.50				
LABORERS	5.78				
PAINTERS	6.50				
PLUMBERS	10.00				
TRUCK DRIVERS	6.00				
POWER EQUIPMENT OPERATORS: Backhoes	6.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: CARROLL & HARRISON
DECISION NUMBER: OH81-2011 DATE: Date of Publication
Supersedes Decision No. OH77-2090, dated May 20, 1977 in 42 FR 26097
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$7.00				
CARPENTERS	8.00				
CEMENT MASONS	5.25				
ELECTRICIANS	9.56				
LABORERS	4.25				
TRUCK DRIVERS	7.21	.74	.31		

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: WAYNE
DECISION NUMBER: OH81-2017 DATE: Date of Publication
Supersedes Decision No. OH77-2091, dated May 20, 1977 in 42 FR 26097
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS; Blocklayers	$6.00				
CARPENTERS	6.00				
CEMENT MASONS	8.00				
ELECTRICIANS	7.97				
LABORERS	5.00				
PAINTERS	6.00				
PLUMBERS	6.46				
SHEET METAL WORKERS	6.25				
SOFT FLOOR LAYERS	5.25				
TILE SETTERS	5.25				
TRUCK DRIVERS	5.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: CALLIA & LAWRENCE
DECISION NUMBER: OH81-2013 DATE: Date of Publication
Supersedes Decision No. OH78-2063, dated June 16, 1978 in 43 FR 26225
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$8.50				
BRICKLAYERS	7.68				
CARPENTERS	6.73				
CEMENT MASONS	8.50				
DRYWALL FINISHERS	8.00				
DRYWALL HANGERS	7.00				
ELECTRICIANS	6.50				
LABORERS:					
Common	4.68				
Mason Tenders	5.37				
PAINTERS	5.38				
PLUMBERS	7.30				
ROOFERS	5.00				
SHEET METAL WORKERS	5.45				
SOFT FLOOR LAYERS	6.25				
TRUCK DRIVERS	6.08				
POWER EQUIPMENT OPERATORS:					
Backhoes	7.00				
Bulldozers	7.00				
Front End Loaders	7.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: *SEE BELOW
DECISION NUMBER: OH81-2019 DATE: Date of Publication
Supersedes Decision No. OH78-2167, dated December 29, 1978 in 43 FR 61183
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

*DEFIANCE, FULTON, HENRY, & WILLIAMS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$7.50				
BRICKLAYERS; Blocklayers	7.00				
CEMENT MASONS	9.33				
DRYWALL HANGERS	9.00				
DRYWALL FINISHERS & TAPERS	7.00				
ELECTRICIANS	7.89				
LABORERS	4.72				
PLUMBERS	8.75				
SOFT FLOOR LAYERS; Carpet Layers	6.00				
TRUCK DRIVERS	5.93				
POWER EQUIPMENT OPERATORS:					
Backhoes	9.00				
Bulldozers	8.58				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

[FR Doc. 81-10034 Filed 4-9-81; 8:45 am]

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: ATHENS, MEIGS, & MORGAN
DECISION NUMBER: OH81-2014 DATE: Date of Publication
Supersedes Decision No. OH78-2069, dated August 11, 1978 in 43 FR 35810
DESCRIPTION OF WORK: Residential Construction Projects Consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$7.00				
BRICKLAYERS	8.04				
CARPENTERS	6.03				
CEMENT MASONS	6.00				
DRYWALL FINISHERS	6.58				
DRYWALL HANGERS	6.31				
ELECTRICIANS	6.31				
LABORERS	4.72				
PAINTERS	6.34				
PLUMBERS	6.29				
ROOFERS	6.00				
SHEET METAL WORKERS	6.25				
POWER EQUIPMENT OPERATORS:					
Backhoes	6.68				
Bulldozers	7.31				
Cranes	7.31				
Front End Loaders	6.52				
TRUCK DRIVERS	4.72				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

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AGENCY PUBLICATION ON ASSIGNED DAYS OF THE WEEK

The following agencies have agreed to publish all documents on two assigned days of the week (Monday/Thursday or Tuesday/Friday). This is a voluntary program. (See OFR NOTICE 41 FR 32914, August 6, 1976.)

Monday	Tuesday	Wednesday	Thursday	Friday
DOT/SECRETARY	USDA/ASCS		DOT/SECRETARY	USDA/ASCS
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DOT/FAA	USDA/FSQS		DOT/FAA	USDA/FSQS
DOT/FHWA	USDA/REA		DOT/FHWA	USDA/REA
DOT/FRA	MSPB/OPM		DOT/FRA	MSPB/OPM
DOT/NHTSA	LABOR		DOT/NHTSA	LABOR
DOT/RSPA	HHS/FDA		DOT/RSPA	HHS/FDA
DOT/SLSDC			DOT/SLSDC	
DOT/UMTA			DOT/UMTA	
CSA			CSA	

Documents normally scheduled for publication on a day that will be a Federal holiday will be published the next work day following the holiday.
Comments on this program are still invited.
Comments should be submitted to the Day-of-the-Week Program Coordinator, Office of the Federal Register, National Archives and Records Service, General Services Administration, Washington, D.C. 20408.

List of Public Laws

Note: No public bills which have become law were received by the Office of the Federal Register for inclusion in today's **List of Public Laws.**

[Last Listing April 2, 1981; last cumulative listing for the 96th Congress (1980), January 7, 1981.]